

### BOARD OF GOVERNORS RETREAT

September 16-17, 2021



### Introductions and Overview

### **Action Item**



Approval of Minutes
August 31, 2021

SALES

### Sales & Marketing Update

ACVB
GWCCA Sales
Hilton Sales



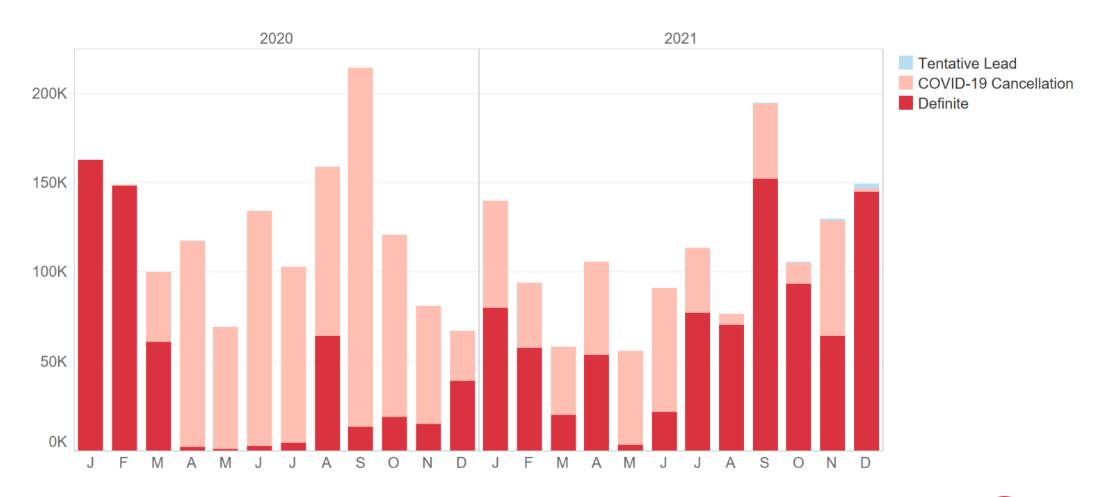


### **NEW DEVELOPMENT IN ATLANTA**



#### 2020 & 2021 GROUP ROOMS

by Room Date and Status

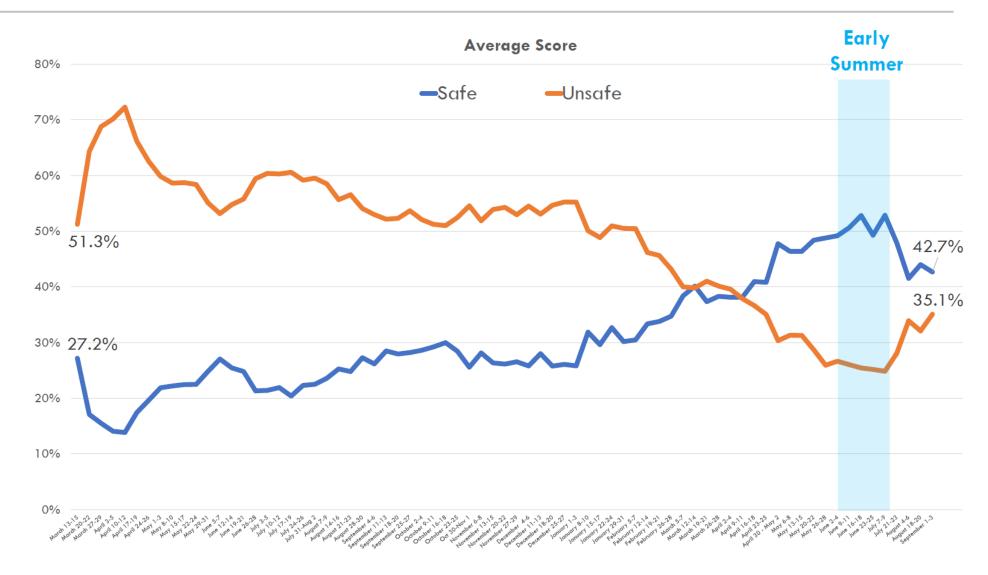




### AVERAGE SAFETY PERCEPTIONS OF TRAVEL ACTIVITIES (MAR 2020 - SEP 2021)

Question: At this moment, how safe would you feel doing each type of travel activity?

(Base: Waves 1-73. All respondents, 1,200+ completed surveys each wave.)



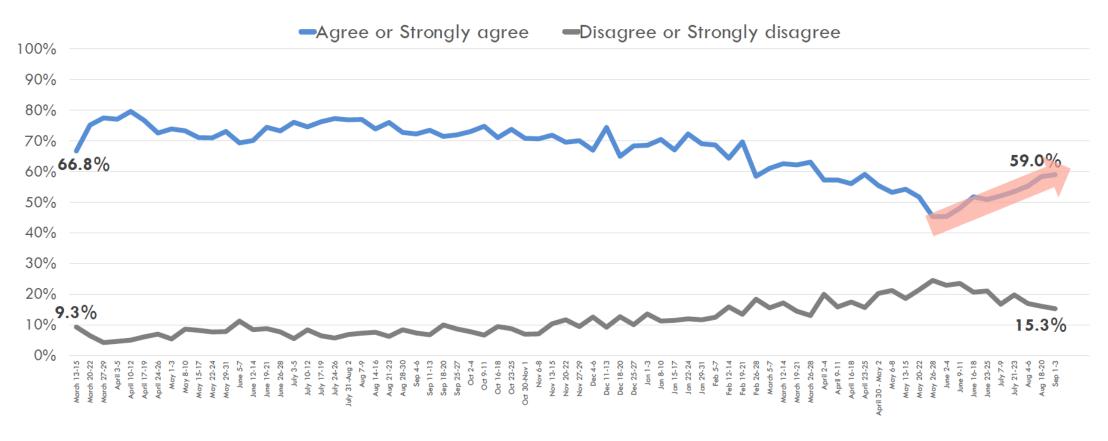


#### **AVOIDING CONVENTIONS & CONFERENCES**

#### How much do you agree with the following statement?

Statement: I will be unlikely to attend any conferences or conventions until the coronavirus situation is resolved.

#### Historical data





### **July 2021 OCCUPANCY**

SINGLE MONTH

58%

vs. LY

vs. 5 Yr Avg

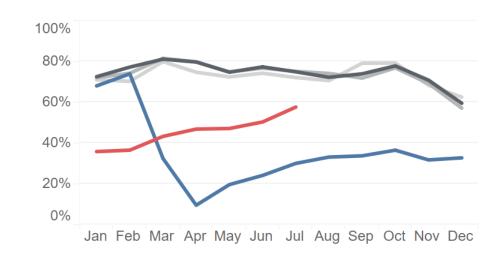
28%

-4%

96%

-7%

raw change % change



July 2021

	Occ	YoY v	/s. 5 Yr
Total Atlanta Market	71%	42%	3%
Downtown	56%	97%	-11%
Midtown	57%	132%	-1%
Buckhead	61%	72%	-6%
Airport	71%	44%	2%
Major Convention Hotels	53%	168%	-17%
GWCC 1-Mile Radius	56%	102%	-11%
Top 25 Lux & UpUp	60%	160%	-7%

#### YEAR TO DATE

46%

vs. LY

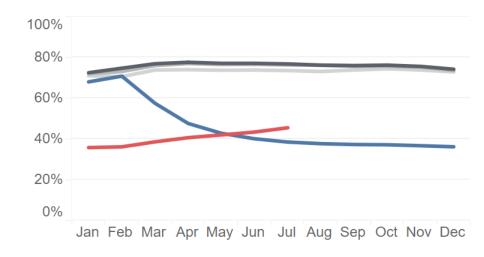
vs. 5 Yr Avg

7%

-17%

raw change

19% -27% % change



	Occ	YoY	vs. 5 Yr
Total Atlanta Market	60%	26%	-7%
Downtown	43%	10%	-32%
Midtown	45%	23%	-25%
Buckhead	52%	30%	-20%
Airport	61%	28%	-10%
Major Convention Hotels	39%	2%	-38%
GWCC 1-Mile Radius	43%	10%	-32%
Top 25 Lux & UpUp	43%	11%	-32%

2017

Source: STR

### **July 2021** ADR

SINGLE MONTH

\$165

vs. LY

vs. 5 Yr Avg \$17

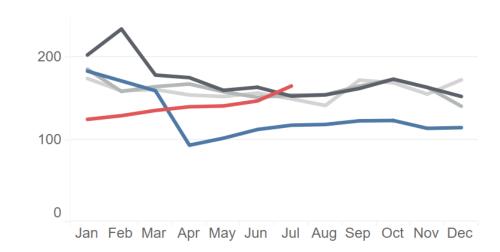
raw change

\$48

12%

41%

% change



July 2021

	ADR	YoY	vs. 5 Yr
Total Atlanta Market	\$114	41%	9%
Downtown	\$168	49%	15%
Midtown	\$168	36%	10%
Buckhead	\$168	31%	6%
Airport	\$101	31%	5%
Major Convention Hotels	\$164	46%	16%
GWCC 1-Mile Radius	\$168	48%	14%
Top 25 Lux & UpUp	\$229	38%	8%

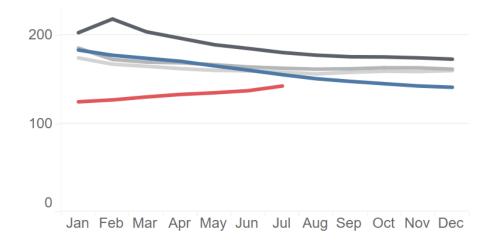
YEAR TO DATE

\$143

vs. LY vs. 5 Yr Avg -\$14 -\$17

raw change

-9% -11% % change



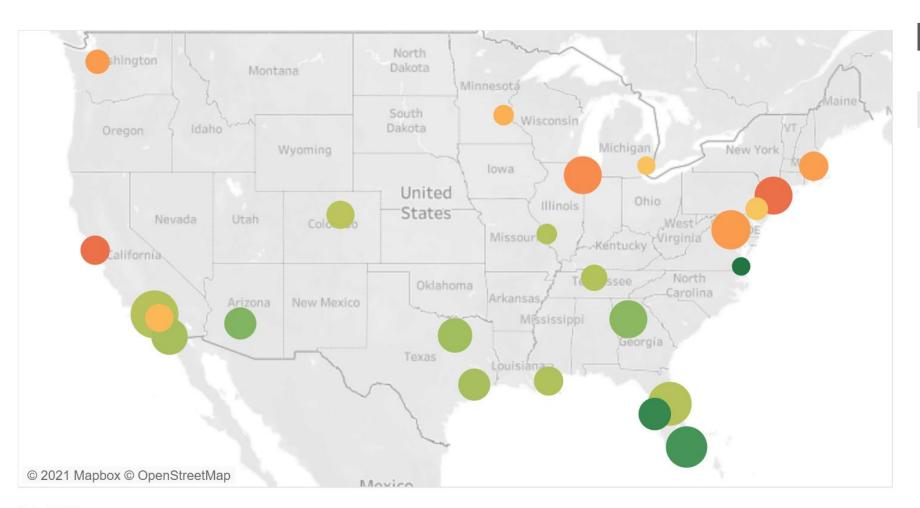
	ADR	YoY	vs. 5 Yr
Total Atlanta Market	\$95	3%	-10%
Downtown	\$139	-11%	-11%
Midtown	\$153	-7%	-6%
Buckhead	\$150	-7%	-11%
Airport	\$88	-3%	-11%
Major Convention Hotels	\$135	-16%	3%
GWCC 1-Mile Radius	\$139	-11%	-11%
Top 25 Lux & UpUp	\$205	-2%	-6%

2017

Source: STR

### **DEMAND SHARE**

**July 2021: 12 Month Trailing** 

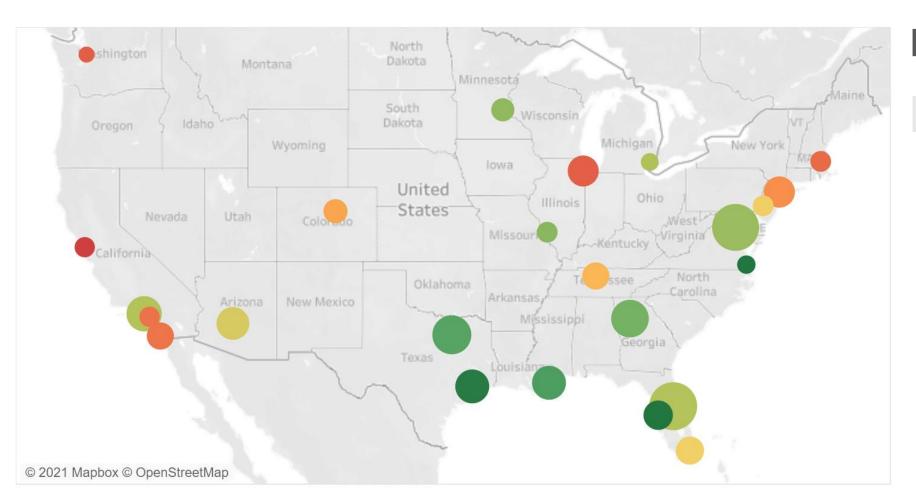


	Demand	Share		
July 2021	3.6 M	5.5%		
July 2020	4.4 M	4.3%		
Change	+17% YOY	127% Index		
Demand 1,000,000 2,000,000 3,000,000 4,000,000 5,000,000 ≥ 6,000,000				
25%	Growth Index	175%		



### **GROUP DEMAND SHARE**

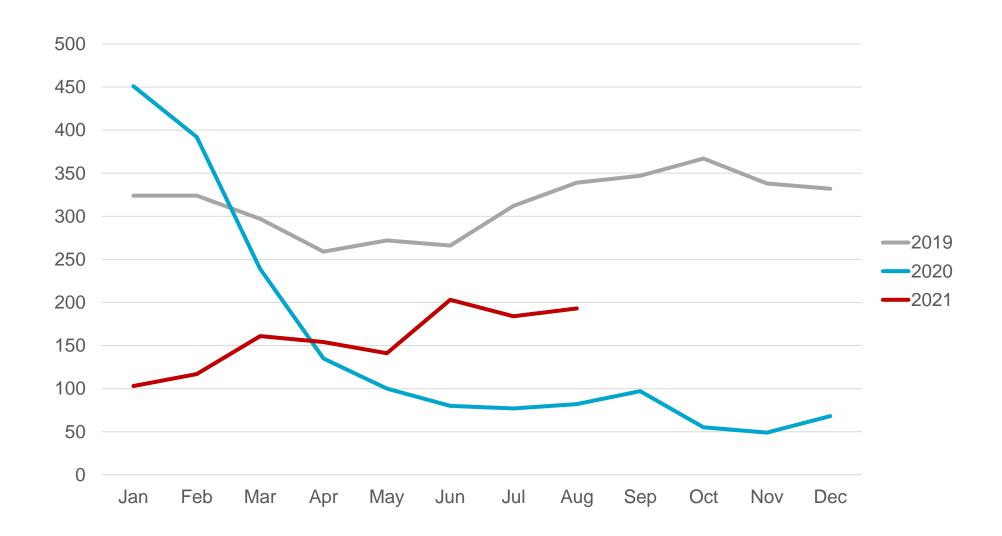
July 2021: 12 Month Trailing



	Demand	Share	
July 2021	615 K	6.5%	
July 2020	1.4 M	4.9%	
Change	-56% YOY	133% Index	
Group Dema 100,00 200,00 400,00 600,00 800,00 ≥ 1,000,00		00 00 00 00	
	Growth Index		
25%	25% 175%		



### **LEAD VOLUME**

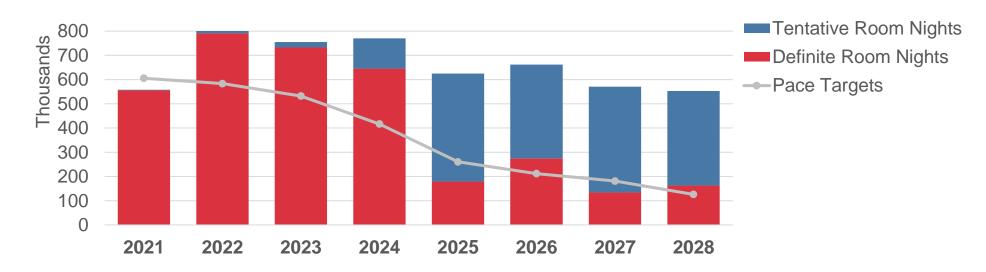




### **LONG-TERM PACE REPORT**

GWCC events, benchmark = 3-year average (2018 – 2020)

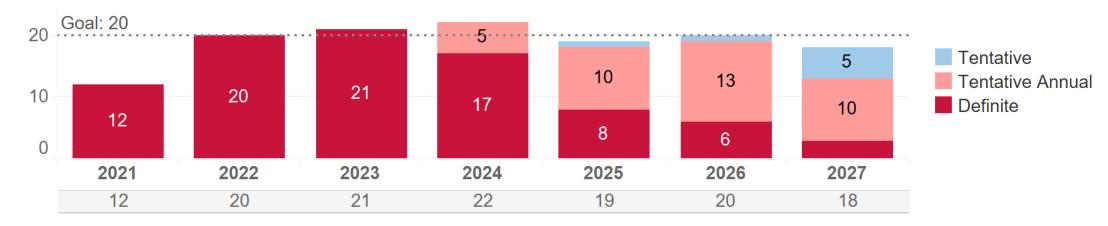
	2021	2022	2023	2024	2025	2026	2027	2028	Total
Definite Room Nights	555,645	790,637	732,200	645,067	179,107	274,559	134,147	162,391	3,473,753
Pace Targets	605,543	583,445	532,197	416,566	260,498	211,958	181,163	125,888	2,917,258
Variance	-49,898	207,192	200,003	228,501	-81,391	62,601	-47,016	36,503	556,495
Consumption Benchmark	606,728	606,728	606,728	606,728	606,728	606,728	606,728	606,728	4,853,824
Pace Percentage	92%	136%	138%	155%	69%	130%	74%	129%	119%
Total Tentatives	2,658	24,222	22,544	125,015	445,660	387,333	436,738	390,537	1,834,707
Annual Tentatives	2,658	5,804	14,894	91,669	325,971	320,444	253,257	276,375	1,291,072



### LARGE GROUPS FOR FUTURE YEARS

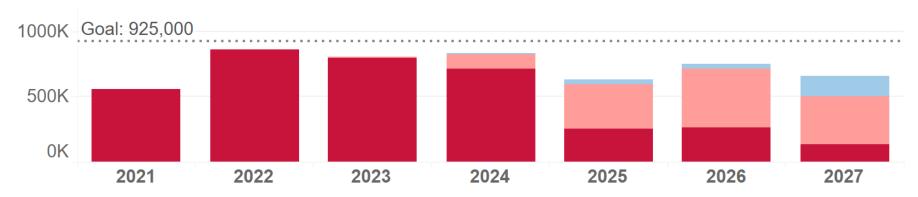
#### 5,000+ on Peak

Number of Events

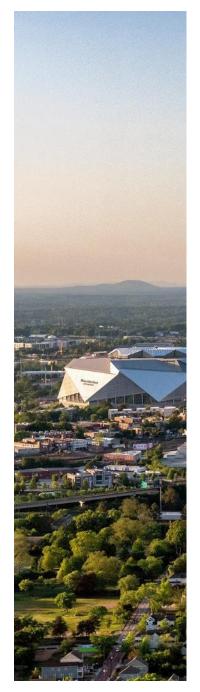


#### 2,500+ on Peak

**Room Nights** 







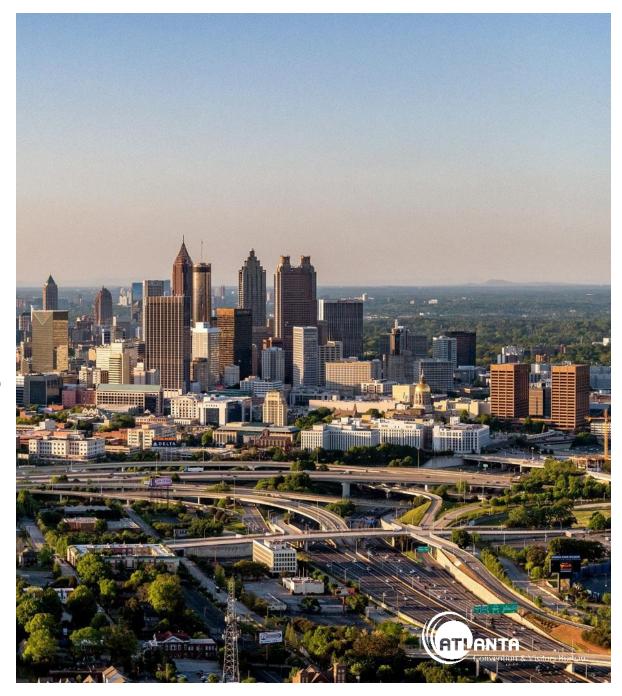
### 2021 INDUSTRY EVENTS

International Association of Venue Managers (IAVM)
Venue Connect

American Society of Association Executives (ASAE) Community Pop-Up

Large Show Roundtable

International LGBTQ+ Travel Association (IGLTA) annual global convention









### UPDATE ATLANTA EVENT IN WASHINGTON, D.C.

### UPCOMING INDUSTRY EVENTS

August 2023

American Society of Association Executives (ASAE) annual meeting

July 2024 and July 2029
Global Business Travel
Association (GBTA)
annual convention





### **NEW HOTEL PROPERTIES**



Bellyard West Midtown



Element Atlanta Buckhead



Embassy Suites by Hilton Atlanta Midtown



Epicurean Atlanta (opening September 2021)



Kimpton Sylvan Hotel



Marriott Courtyard | Element Midtown (opening October 2021)

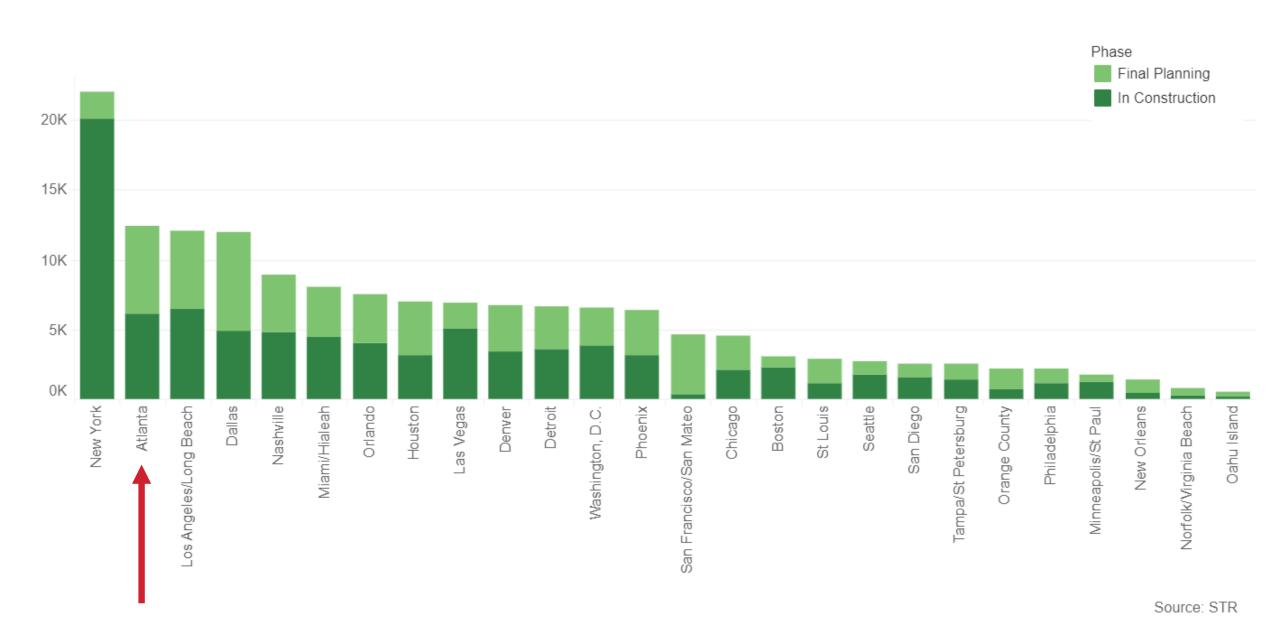


Thompson Buckhead (opening November 2021)



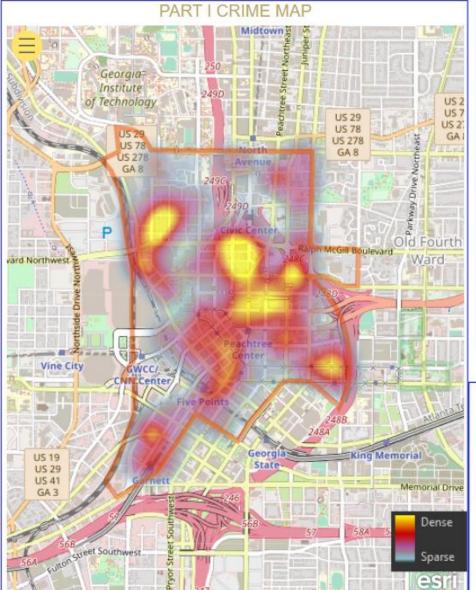
Wylie Hotel

### **HOTEL ROOMS IN PIPELINE**



### PART I CRIMES • 2021 6-MONTH

#### CENTRAL ATLANTA PROGRESS ATLANTA DOWNTOWN IMPROVMENT DISTRICT



CRIME TYPE	Current Year Crime	Prev Year Crime	% Chg	2 Years Ago Crime	% Chg
Homicide	1	0	N/A	2	-50%
Robbery	20	20	0%	30	-33%
Agg Assault	61	74	-18%	62	-2%
Burglary	14	66	-79%	21	-33%
Larceny-From Vehicle	532	333	60%	358	49%
Larceny-Non Vehicle	149	162	-8%	255	-42%
Auto Theft	118	58	103%	74	59%
Total	895	713	26%	802	12%



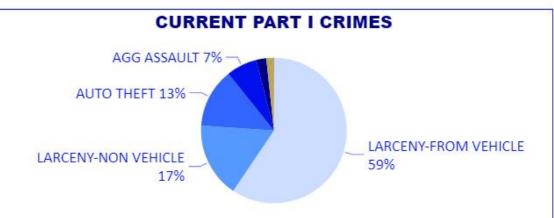
Overall Crime up by 26% compared to 2020

895

6/30/2021

1/1/2021

Vehicle crime, both Auto Theft and Larceny from Vehicles, are driving the crime. Both categories are significantly up compared to either 2020 or 2019.



Prepared by: John Moses, Phoenix Analytics Inc.

### Reducing Crime – Key Initiatives

These key initiatives are <u>led or coordinated from the Mayor's Office</u> across multiple city departments and key partners.

Key Initiative	Status	Link to Key Strategies
1. Hire 250 Police Officers in FY22		4
2. Expand the Operation Shield Network by 250 Cameras by December 2021		1
3. Build a Public Safety Training Academy, initiating construction in FY22		2
4. Light Up the Night by Adding 10,000 Streetlights by December 2022		4
5. Establish the Mayor's Office of Violence Reduction and Expand Violence Prevention Program in FY22		2
6. Expand Enforcement of Nuisance Properties, initiated January 2021		1
7. Implementing Justice and Policing Reforms, including a Diversion and Services Center		2

#### **2021 Meetings Marketing**

- Heavy emphasis on the significant enhancements taking place on GWCCA's championship campus utilizing the following channels:
  - Meetings eNewsletter (monthly/bi-monthly)
  - Social (Twitter concentration)
  - LinkedIn strategy to build our sales team authority and strengthen their networks
  - Attendee-focused articles
- The campus development messaging focuses on:
- Signia by Hilton Atlanta
- Exhibit Hall BC
- AYIB Pedestrian Mall & Transportation Depot
- Centennial Olympic Park expansion



#### **2022 Meetings Marketing**

Create awareness and generate
excitement among
planners, exhibitors and convention
attendees (both prospective groups
and booked groups) to increase
demand and boost attendance
to GWCCA campus and Atlanta.

- Robust, multi-year omnichannel campaign targeting meetings professional and attendees via digital, social, activations and other media channels
- Anthemic video highlighting the new hotel, convention campus and overall destination amenities
- Retargeting and geofencing at top conventions
- Activations at ASAE 2022 and other key industry trade shows



# QUESTIONS & THANK YOU!



## Sales & Marketing Forecast FY21 and Beyond

Joe Bocherer Chief Commercial Officer, GWCCA

Kim Allison Sr. Director of Convention Sales, GWCCA

# What Our Customers are Saying



### Customer Sentiment Sept. 2020



### Customer Sentiment Today

Goals ForceMajeure **Strength Vision** Risk JustDolt **Liability Maskand Vax** 

Resilience

Gratitude

SALES

### Large Show Roundtable

Atlanta, August 18 - 19

### Safety and Vaccines: Event Marketing



76%
of organizers and exhibitors believe vaccines will lead to normalcy for the event industry

Source: Sparks, Pulse Survey April 2021

#### **Event Producers Safety Requirements:**

- 1. Require masks (70%+)
- 2. Proof of negative COVID-19 test (20%)
- 3. Proof of vaccine (20%)
- 4. Rapid Testing onsite (18%)

Source: Sparks, Pulse Survey April 2021

#### Some shows are choosing to require proof of vaccines:

- 1. HIMSS: August 9–13 in Las Vegas
- 2. HLTH: October 17–20 at the Boston Convention and Exhibition Center
- 3. American College of Chest Physicians (ACCP's CHEST Annual Meeting): October 17–20 at Orlando's Orange County Convention Center

Moving forward, will venue operators and state, municipal, and regional authorities require vaccines? It's looking like the answer will be YES in some places.

SALES

### Industry Feedback & Outlook

Freeman Data

### Respondent Snapshot: Deep Dive into August Pulse Survey Data



Attendee Profile



**± 1.4%**Margin of error

36% of Attendees are executives or C-level

15% are International attendees

**Exhibitor Profile** 



<u>+4.7%</u>
Margin of error

43% of Attendees are executives or C-level

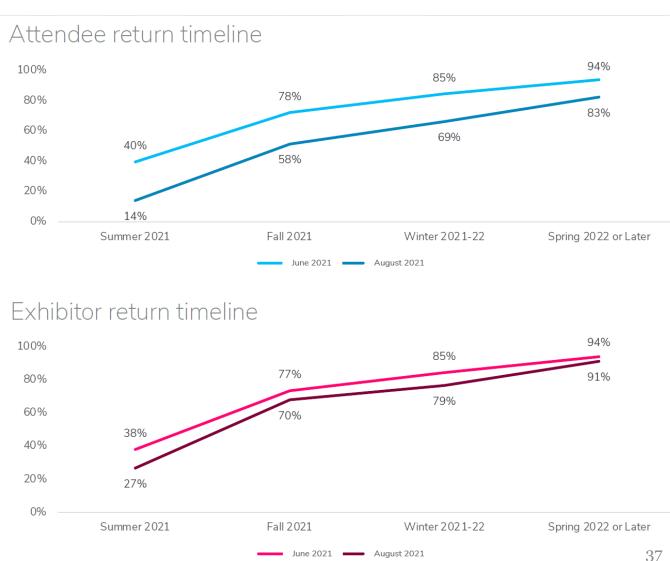
11% are International attendees

## Attendee Return Timeline: Uncertainty Will Impact Attendance at Upcoming Events



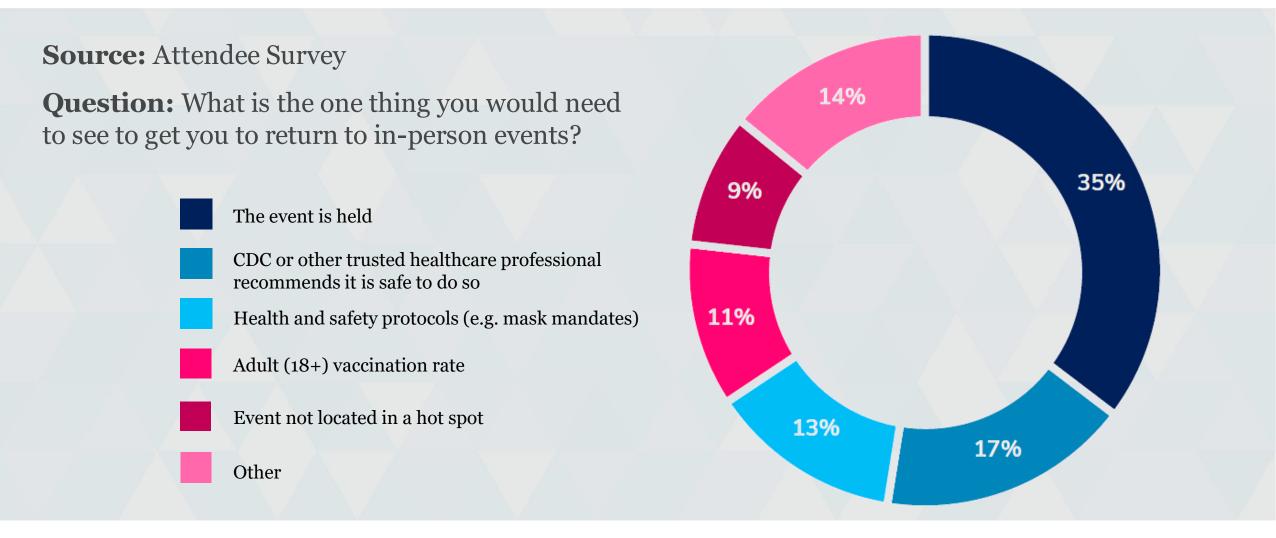
**Source:** Attendee Survey, Exhibitor Survey

**Question:** U.S. health officials expect everyone will be eligible to be vaccinated by May 2021. When would you expect to attend your next in-person event?



## Primary Need for Attendees to Return to In-Person Events: The Event is Held





1

Coupling the controllable nature of events + industry vaccination rates, attending an event is no riskier than most normal daily activities



That's right...
Safer than
most daily
activities

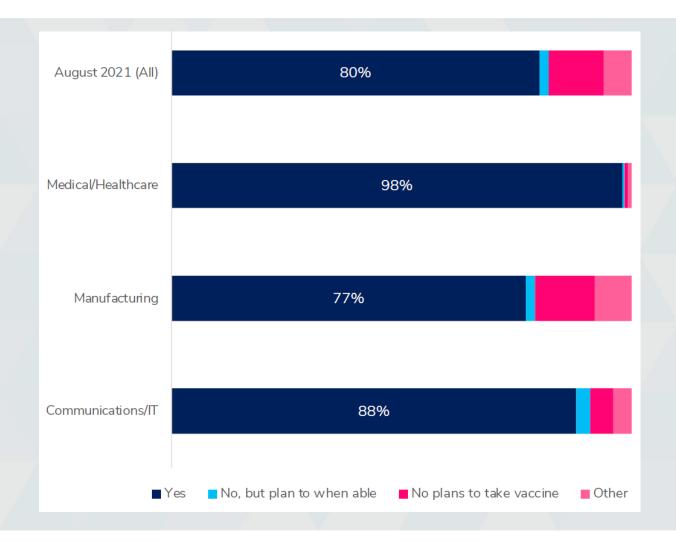


# Rates Vary by Industry Vertical, but are Higher Than US Average



Source: Attendee Survey

Question: Have you been vaccinated?



# And let's not forget, what we do matters.

Pre-pandemic, in-person events contributed almost \$400 billion in direct economic impact (or 1.8% of the US GDP) — more than computer and electronic products manufacturing, auto manufacturing, publishing, arts, entertainment, and recreation.



## In-Person Events Remain a Critical Channel





SALES

# **GWCCA Sales Deployment**

**Current Sales Team Structure** 

### FY22 GWCCA Sales Structure



Team	Title	Market	Division/ACVB Partner
Joe Bocherer	Chief Commercial Officer	Annuals and VIP clients (IPPE/IWF)	Largest accounts
Kim Allison	Senior Director, Convention Sales	Annuals, DC market, select accounts in all markets	Over 2500 peak, David McAuley, partner with Joe on Annuals
TJ Rogers	Senior Sales Manager	Sports, all East Coast (except DC, MD, VA)	Over 600 peak; Zack Laws
Vince Almoina	Senior Sales Manager	Corporate, Independent Trade Shows, Chicago, and West	Corporate and Trade show (vertical over 600) Chicago and West over 2500/Cindy Moss/Anna Williams/Dave Sukala
Lidija Ahmetovic	Sales Manager	Film, local events, selected smaller annuals, DC, and Chicago	Film/smaller annuals over 600 peak below 2500 peak. DC and Chicago 600-2499 peak/Phil Gammon/Heather Turner/Angela Hoyt
Sarah Wilburg	Sales Manager	All events	600 peak and below/Phil Gammon/Nina House
Dree Porter	Contracts Manager	All contracts, amendments, COI, and payment/invoicing	

# Future Production 3-5 Year Outlook as of **September 2021**



FY	Confirmed	STLY	Variance
2022	\$14,500,623	\$16,726,838	-13%
2023	\$13,106,786	\$10,128,258	+29%
2024	\$13,960,020	\$10,571,120	+32%
2025	\$13,174,711	\$8,546,271	+54%
TOTAL Production 2023-2025		+\$10,995,868	

### Customer Outlook



### > Short-term gains

- Clients want to meet
- Clients are meeting reduced footprint
- Optavia, AUVSI, ACS, GLASS BUILD

# > We are not alone, but we are at the top!

- GWCC continues safely and successfully to support events
- Every major convention destination is facing some sort of resurgence of cancellations
- Every destination continues to move forward

### > Numbers will grow

- Rental does not include in the year for the year
- Attendance will come back directly correlated with vaccines

#### > Markets will rebound

- Already seeing Associations come back
- Corporate continues to lag but sends RFPs
- Sports is back

## **Technology & Innovation**

- 42 Chat
- Concept 3D
- Digital Reader Boards
- Outdoor Digital Boards
- Expanded Camera System

## 42 Chat



- ➤ **Instant Answers:** cutting edge A.I. chatbots answer questions in less than 3 seconds, with 95% correct response rate
- ➤ **Personal Connections:** text is the most immediate, intimate way to connect; 98% open rate so you know your messages are being read
- ➤ **Meaningful Conversations:** advanced A.I. chatbots create two-way conversations that both elevate your brand *and* relationships

Venue Bot

Conference Bot

Virtual Event Bot

Grad Bot

Exhibit Bot

## Concept 3D



- > 3D Maps
- ➤ 360-Degree Maps
- > Virtual Tours
- > Wayfinding
- ➤ Space Planning
- > Virtual Engagement

# Digital Reader Boards, Outdoor Digital Boards, Expanded Camera System



- ➤ **42" monitors** featuring meeting content and advertising outside every meeting room
- ➤ Four 3-sided boards replacing planter boxes outside A/B Registration Hall; three outside Building A (East Plaza)
- ➤ **Total of 1,000+ cameras** across campus being monitored by GWCCA Public Safety Command Center; moved from machine learning to neural network learning
- > Revenue source moving forward

SALES

# Joint GWCCA / Hilton Sales Office











# Questions?

### **GWCC BOARD RETREAT Signia by Hilton Atlanta**

September 16, 2021 Kyle Stevens







































### **AGENDA**

Questions



Sales Operations Update
Recruiting, Staffing, and EBO Plan
Pre-Opening Budget
Hilton Worldwide Sales
Guestroom Rate Analysis
Critical Path and Milestone Dates



## Sales Operations Update



### SALES OPERATIONS UPDATE



- Training, Development & Administrative Needs
  - Understanding Booking Agreement(s)
  - Creation of Property Information Management Tool
  - Training on New Operating System
- Implementation of Operating System(s)
- Backlogging of Tentative Bookings
- Customer Dialogue and Selling Phase
- Proposals and Contract Execution
- Pace and Production Impact
- Continuation of ACVB, GWCCA & Signia by Hilton Synergies



# Recruitment and Diversity & Inclusion Strategic Overview

Stefani Raggio VP, HR Operations, North America



# OUR DIVERSITY & INCLUSION STRATEGY

Our strategy is to leverage and promote diversity and inclusion through a framework of Culture, Talent and Marketplace initiatives to foster innovation and create a globally competitive business.

#### **Culture**

We are proud to create a culture where all are welcomed and celebrated.

- Team Member Resource Groups that celebrate our uniqueness and commonalities
- Focused development programs to build robust, diverse talent pipelines
- Inclusion councils that provide oversight and alignment of our initiatives to the overall Hilton Global Diversity and Inclusion framework

#### **Talent**

We attract, develop, and retain the best and brightest talent in hospitality.

- · A commitment to hire diverse candidates at all levels
- · Inclusive recruitment, learning, and leadership development programs
- Quarterly reporting of Team Member diversity metrics to improve transparency and drive accountability
- Team Member benefits that support personal and professional growth

#### Marketplace

We engage, support, and create business opportunities in our communities.

- Strategic partnerships with non-profit organizations and marketing campaigns to engage diverse customer segments
- · Property ownership for women and ethnic minorities
- A supplier program that procures products and services from diversely owned businesses
- Partnership with ESG (Environmental, Social and Governance) and the Hilton Effect Foundation to support

**LEADERSHIP SPOTLIGHT** 



Hilton is determined to infuse diversity and inclusion at every level of our organization. From recruitment to promotions and training initiatives, we are working together to create a welcoming and inclusive work environment where all of our Team Numbers can thrive.

- Laura Fuentes CHRO

### RECRUITMENT & SOURCING – OUR COMMITMENT TO DIVERSITY & INCLUSION



"Hilton hospitality is a powerful, unifying force that has fueled greater understanding and served as an engine of opportunity for more than a century – for our Guests, Communities, Partners and most of all, our Team Members. We have committed to create the best, most inclusive home for our Team members at Hilton, ensuring they feel welcomed and employed to bring their best selves to work every day." -Chris Nassetta, President & CEO



#### **External Recruitment**

- We establish sourcing pipelines of diverse talent through widespread community partnerships and marketing campaigns geared at attracting the best and brightest talent in hospitality.
- We engage with diversity-focused non-profits, professional organizations, colleges, vocational schools, and universities to attract a diverse candidate pipeline.



#### **Internal Recruitment**

- Internal Quarterly Talent Reviews to identify geographically mobile, ethnically and gender diverse key leadership talent.
- Deliberate focus to develop and elevate internal talent through our signature leadership development programs
- Mentoring programs for ethnically-diverse and women leaders.



#### Hiring Plan

- Highly coordinated and sequenced hiring of key leadership roles to position hotel for success throughout pre-opening and opening phases.
- Multi-faceted talent sourcing for hourly positions through ongoing cadence of community-based job fairs, large-scale deployment of info sessions and hiring events.



#### Placement & Onboarding

- Weekly placement tracking against hiring action plans for ethnic diversity, gender, disability status, veteran status, etc.
- Robust onboarding of brands orientation, service standards, systems, culture and compliance training to best prepare Team Members to create exceptional guest experiences.

# LEADERSHIP HIRING TIMELINE AT-A-GLANCE



Dept	Position	Start Month	Position filled by:	Actual Hire Date
Sales/Marketing	Director - Sales & Marketing	7/1/2021	Kyle Stevens	7/12/2021
Sales/Marketing	Director of Group Sales	9/1/2021		
Sales/Marketing	Senior Sales Manager	11/1/2021		
Sales/Marketing	Admin Assistant/Analyst	7/1/2022		
Sales/Marketing	Sales Manager (2)	7/1/2022		
Sales/Marketing	Director - Revenue Management	9/1/2022		
Sales/Marketing	Senior Sales Managers (4)	9/1/2022		
Sales/Marketing	Director - Catering	11/1/2022		
Sales/Marketing	Mgr-Events	1/1/2023		
Finance	Director- Finance	3/1/2023		
A&G	Director – IT	3/1/2023		
Property Operations	Dir-Property Operations	3/1/2023		
Human Resources	Dir-Human Resources	4/1/2023		
Sales/Marketing	Mgr-Marketing	4/1/2023		
Sales/Marketing	Asst Dir-Revenue Mgt.	4/1/2023		
Sales/Marketing	Sr. Mgr-Catering	4/1/2023		
Sales/Marketing	Sr. MgrEvents	4/1/2023		
Sales/Marketing	Admin Assistant	4/1/2023		
A&G	Admin Assistant	5/1/2023		
A&G	Director - Hotel Operations	7/1/2023		
F&B	Director - Food & Beverage	7/1/2023		
Sales/Marketing	Coordinator - Sales	8/1/2023		
Rooms	Director - Front Office Operations	8/1/2023		
Rooms	Director – Housekeeping	8/1/2023		
Chef	Executive Chef	9/1/2023		
F&B	Director - Restaurants	9/1/2023		
F&B	Executive Steward	9/1/2023		
Finance	Asst. Director - Finance	10/1/2023		

Dept	Position	Start Month
Human Resources	Mgr-Human Resources	10/1/2023
A&G	Mgr-MIS	10/1/2023
Sales/Marketing	Analyst-Revenue	10/1/2023
Rooms	Spvr-Front Office (or Front Desk)	10/1/2023
F&B	Executive Sous Chef	10/1/2023
F&B	Chef–Pastry	10/1/2023
F&B	Director – Banquets	10/1/2023
F&B	Assistant Executive Steward	10/1/2023
A&G	Spvr-Inventory Control	11/1/2023
A&G	Director - Security	11/1/2023
A&G	Night Manager	11/1/2023
Human Resources	Coord-Human Resources	11/1/2023
Property Operations	Asst Dir-Property Operations	11/1/2023
Rooms	Mgr-Front Desk	11/1/2023
Rooms	Mgr-Housekeeping	11/1/2023
Rooms	Spvr- Housekeeping	11/1/2023
Rooms	Mgr-Guest Service	11/1/2023
F&B	Sr. Sous Chef	11/1/2023
F&B	Chef Garde Manger	11/1/2023
F&B	Mgr- Facillities & Exhibits	11/1/2023
F&B	Asst Mgr-Banquets	11/1/2023
F&B	Mgr–Room Service	11/1/2023
F&B	Asst Mgr-Restaurant	11/1/2023
F&B	Mgr-Lounge	11/1/2023
F&B	Meeting Svcs Mgr (Floor)	11/1/2023
Finance	Accountant	12/1/2023
A&G	Asst Dir-Security	12/1/2023

9/24/2021

### Marketplace

### We engage, support and create business opportunities in our communities.

Diversity is continually promoted within our marketplace through our supplier diversity program, multicultural marketing to diverse customer segments, partnerships with numerous diverse nonprofit organizations, and development of property ownership opportunities for women and ethnic minorities. We partner with key stakeholders to create opportunity in the marketplace for **Suppliers, Guests, Communities** and **Owners.** 

Through our award-winning **supplier diversity program**, which began nearly a decade ago, we have cultivated relationships with **over 4,900** women-, minority-, veteran-, LGBTQ-, disabled-owned and small businesses in the U.S. In 2020, we sourced from **2,700** Supplier Diversity Program partners, accounting for over **\$266 million** of our supplier spend. We were proud to be named **#1** on Diversitylnc's Top Companies for Supplier Diversity list in 2020.\*

At the heart of our Corporate Responsibility strategy, **Travel with Purpose**, is the fundamental belief that any Team Member can make a difference, and that we as individuals, teams, hotels, and a company can positively impact the communities where we live, work, and travel.

\*Tier 1 & 2

#### **Strategic Partners:**























...and more



#### **SUPPLIER SPOTLIGHT**

"I have had the privilege of working with Hilton for several years and even participated on their Diversity panel. I am thrilled to see where our partnership takes us in the future."

> - Amy Manzanares Senior Vice President, LEO Events

IMPACT AT HILTON: LEO Events has partnered with Hilton for more than five years providing unforgettable conference experiences. Their team is able to create events that are both fully immersive for attendees and reflective of Hilton's brands and objectives.



#### **OWNER SPOTLIGHT**

"Introducing women and people of color to hotel ownership early on will change the trajectory of their lives."

- Tracy Prigmore
Hampton Inn Owner/Franchisee

FUN FACT: Founder of "She Has a Deal"

- After having a positive experience as a first-time
Franchisee at Hilton, Tracy wanted to give back to
people of color and women who wish to get into hotel
ownership but faced two big challenges:
the lack of representation and access to capital.
These challenges inspired her to form the She Has a
Deal program which includes an annual hotel pitch
competition and educational opportunities for
aspiring hotel investors.

9/24/2021

#### PRIORITIZING OUR COMMUNITIES

#### During the pandemic, Hilton delivered the light and warmth of hospitality to those who needed it the most.



A core pillar of the Hilton Effect Foundation is to support our communities during both good and challenging times to ensure they remain strong and resilient for generations to come. As the impact of COVID-19 has continued to broaden globally and cause society to face unprecedented challenges, the Hilton Effect Foundation is investing in grants to support organizations fighting the spread of infection and aiding communities in need.

In 2020, the Hilton Effect Foundation...



Awarded \$1 Million in Global COVID-19 community response efforts, including the funding of 23 grants to organizations worldwide to help build stronger and more inclusive communities

American Express contributed \$1 Million to the
World Central Kitchen to provide healthy, freshlyprepared meals to the frontline healthcare
professionals who are staying at participating
Hilton properties in cities across the United States
during the
COVID-19 pandemic



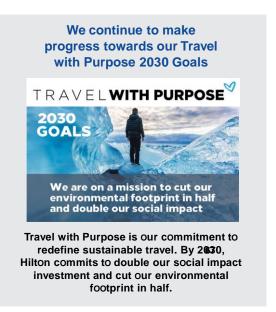


Continued to partner with Clean the World to ensure communities who are struggling get the soap and supplies they desperately need. Our funds help with distribution of recycled soap boars and promotion of the power of sanitation and hygiene in stopping the spread of COVID-19.



#### 1 Million Room Nights

We partnered with American Express to donate up to 1 Million Rooms across the United States to frontline medical professionals leading the fight against COVID-19.



9/24/2021

#### RECOGNIZED FOR OUR

### **AWARD-WINNING CULTURE**





Black Journal

Top Employer Top Supplier Diversity Program Top LGBT-Friendly Company

Black EOE Journal Best of the Best, 2020



Top 50 LGBTQ Legacy Leaders LGBTQ Business Equality Excellence Award Business Equality Network (BEQ) Pride, 2020

Top 50 Companies for Diversity (#1)

Top Companies for People with Disabilities (#6)

Top Companies for Employee Resource Groups (#8) Top

Companies for Mentoring (#3)

Top Companies for Executive Diversity Councils (#5) Top

Companies for Sponsorship (#7)

DiversityInc Top Companies for Philanthropy (#3) Top

Companies for Veterans (#10)

Top Companies for ESG (#25)

Top Companies for Board of Directors (#6) Top

Companies for Latino Executives (#2)

Top Companies for Asian American Executives (#12) Top Companies for Native American/Pacific Islander (#3)

DiversityInc, 2021

Best Companies to Work For (#18) Best CEO for Women (#11) Fairygodboss, 2020



Best Employers for Diversity, 2020 Best Employers for Women, 2020 Best Employers for Veterans, 2020 Forbes

**FORTUNE** 

9/24/2021

75 Best Workplaces for Millennials (#6), 2020 75 Best Workplaces for Women (#1), 2020 100 Best Workplaces for Diversity (#15), 2019 Fortune Magazine



Recipient of the Secretary of Defense Employer Support Freedom Award, 2020

Freedom Award



Above & Beyond Award Gary Sinise Foundation, 2020



Companies Committed to Diversity Hiring Best Places to Work - Employeers' Choice (#92), 2020 Top CEOs - Employeers' Choice (#79), 2019

Glassdoor

CountryWins around the World 2021:

- Argentina (#1) Canada (#1)
  - Portugal (#4) Saudi Arabia (#5)
- China (#1) · Columbia (#6)
- Spain (#7) • Turkev (#1)
- France (certified) Germany (#11)
  - UAE (#5) · United Kingdom (#1)
- Italy (#5)
- United States (#3)
- Peru (#2)

Best Workplaces for Women (#1), 2020 Best Workplaces for Parents (#2), 2020 Best Workplaces for Diversity (#15),2020 Best Workplaces for Millennials (#6), 2020

**Great Place To Work** 



Top Employer Top Supplier Diversity Program Top LGBT-Friendly Company

Hispanic Network Best of the Best, 2020



Corporate Equality Index (CEI) rating of 100% Corporate Equality Index (CEI) rating or 100%

HUMAN RIGHTS

Human Rights Campaign Foundation (HRC), 2021



Top 50 Companies for Latinas to WorkFor LATINA Style, 2021



Best for Vets (#11) Best for Vets Indexes Military Times, 2020



Military Friendly® Company - Top 10 (#6) Military Friendly® Employers - GOLD Military Friendly® Supplier Diversity Program - Top 10 (#5) Military Friendly® Spouse - designation Military Friendly® Brands - designation

Military Friendly®, 2021 - Over 5 Billion

category



Best of the Best Corporations For Inclusion National Business Inclusion Consortium, 2020



Leading Disability Employeer National Organization on Disability (NOD)



America's Top 50 Organizations for Multicultural Business Opportunities Omnikal Omni 50



Top Veteran Friendly Company Top Supplier Diversity Program U.S. Veteran Magazine Best of The Best, 2020



Business of Pride 2019 Honoree Washington Business Journal



Top Employer Top Supplier Diversity Program Top LGBT-Friendly Company Professional Woman's Magazine Best of the Best, 2020

Award rankings as of 5/19/2021



Recruiting, Staffing and EBO Plan



### RECRUITING AND STAFFING



- Current Staffing
  - Director of Sales & Marketing
  - Sales Analyst & Administrator
- Recruiting and Interview Phase
  - Director of Group Sales budgeted 9/1/2021
  - Senior Sales Manager budgeted 11/1/2021
  - (2) Sales Managers budgeted 7/1/2022
  - (4) Senior Sales Managers budgeted 9/1/2022

### **EQUAL BUSINESS OPPORTUNITY PLAN**



- Hilton is committed to use commercially reasonable efforts to achieve a minimum goal of at least 31% participation by minority or woman owned ("M/FBEs"), and small businesses ("SBEs") in connection with the goods and services to be procured by Hilton as it opens and operates the Signia by Hilton Atlanta
- Hilton will be providing quarterly reports to the GWCCA to report on its progress towards the goal during the pre-opening and post-opening phase of the program

#### EQUAL BUSINESS OPPORTUNITY PLAN / PRE-OPENING



#### Hilton will work towards achieving the goal in various ways, including:

#### Conducting outreach events to educate M/WBEs and SBEs on how to participate

- Host at least two outreach events targeted to Georgia Certified Contractors and Vendors
- Host events in conjunction with the City of Atlanta's Office of Contract Compliance, the Georgia Minority Supplier Development Council, and the Greater Women's Business Council to reach a broader set of diverse firms and encourage participation
- Communicating opportunities for M/WBEs and SBEs through the hotel's website
- Reaching out directly to Georgia Certified Contractors and Vendors to request bids
- Giving priority to M/WBEs and SBEs when awarding contracts.
- Setting goals on individual contracts and breaking contracts into smaller pieces to maximize participation by M/WBEs and SBEs
- Working with M/WBEs and SBEs to address barriers to participation (e.g., financing, capacity, insurance)
  to develop collaborative assistance

#### EQUAL BUSINESS OPPORTUNITY PLAN / POST-OPENING



During the post-opening phase, Hilton will work towards this goal by:

- Engaging with its contracted M/WBEs and SBEs to ensure that they are continuing their participation and working with assisting them to resolve concerns
- Continuing outreach to M/WBEs and SBEs to encourage participation
- Actively documenting and monitoring compliance with the overall participation goals



### Pre-Opening Budget



#### PRE-OPENING BUDGE



#### Hilton Worldwide Signia Hilton Atlanta GWCC Preopening Budget

Months to Ope

30



.,	, , , , , , , , , , , , , , , , , , , ,	Forecast	Budget	FCST/ACT	Budget	FCST/ACT	Budget	FCST/ACT	Budget
		Total	Total	2023	2023	2022	2022	2021	2021
SALARIES AND WA	AGES Admin & General	to.	ć.	ć.	to.	\$0	\$0	\$p	\$0
	Admin & General Sales & Marketine	\$0 \$4,327,443	\$0 \$4,327,443	\$0 \$2,753,158	\$0 \$2,753,158	\$1,247,835	\$1,247,835	\$326,450	\$326,450
	Rooms Division	\$4,327,443	\$4,327,443	\$2,735,136	\$2,735,138	\$1,247,833	\$1,247,053	\$320,430	\$320,430
	Food & Beverage	\$0	SO	\$0	\$0	\$0	ŚO	\$0	\$0
	Property Operations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Other Operated Departments	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL SALARIES A	AND WAGES	\$4,327,443	\$4,327,443	\$2,753,158	\$2,753,158	\$1,247,835	\$1,247,835	\$326,450	\$326,450
TOTAL HOURLY		\$1,167,009	\$1,167,009	\$1,167,009	\$1,167,009	\$0	\$0	\$0	\$0
ADMINISTRATIVE	& GENERAL								
	Team Member Relocation	\$300,000	\$300,000	\$295,000	\$295,000	\$5,000	\$5,000	\$0	\$0
	Employee Relations	\$109,000	\$109,000	\$90,000	\$90,000	\$19,000	\$19,000	\$0	\$0
	Recruitment	\$250,000	\$250,000	\$180,000	\$180,000	\$40,000	\$40,000	\$30,000	\$30,000
	A&G Miscellaneous Bank Fees	\$20,000	\$20,000	\$15,000	\$15,000 \$5,000	\$4,600	\$4,600	\$400	\$400
		\$11,400	\$11,400	\$5,000		\$5,000	\$5,000	\$1,400 \$900	\$1,400
	Accounting Fees Entertainment	\$73,100 \$34,150	\$73,100 \$34,150	\$67,000 \$31,000	\$67,000 \$31,000	\$5,200 \$2,950	\$5,200 \$2,950	\$200	\$900 \$200
	Travel and Task Force	\$128,000	\$128,000	\$119,500	\$119,500	\$7,500	\$7,500	\$1,000	\$1,000
	Equipment Rental	\$21,500	\$21,500	\$14,500	\$14,500	\$6,000	\$6,000	\$1,000	\$1,000
	Temp Living Expense	\$63,000	\$63,000	\$45,000	\$45,000	\$9,000	\$9,000	\$9,000	\$9,000
	License / Legal	\$115,000	\$115,000	\$112,000	\$112,000	\$3,000	\$3,000	\$5,000	\$0
	Interim Signs	\$13,000	\$13,000	\$13,000	\$13,000	SO	\$0	ŠO	\$0
	Postage & Freight	\$21,000	\$21,000	\$20,000	\$20,000	\$1,000	\$1,000	SO	\$0
	Office Supplies / Paper	\$45,000	\$45,000	\$44,000	\$44,000	\$1,000	\$1,000	\$0	\$0
	Employee Training	\$60,000	\$60,000	\$60,000	\$60,000	\$0	\$0	\$0	\$0
	Telephone	\$158,950	\$158,950	\$131,550	\$131,550	\$24,850	\$24,850	\$2,550	\$2,550
	Dues & Membership	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Office Rental	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL ADMINIST	RATIVE & GENERAL	\$1,423,100	\$1,423,100	\$1,242,550	\$1,242,550	\$134,100	\$134,100	\$46,450	\$46,450
SALES AND MARK	ETING eCommerce	\$44.000	\$44,000	śo	\$0	śo	\$0	\$44,000	\$44,000
	Other Marketing Expense	\$47,500	\$47,500	\$22,500	\$22,500	\$10,000	\$10,000	\$15,000	\$15,000
	Photography Image	\$210,000	\$210,000	\$170,000	\$170,000	\$20,000	\$0,000	\$40,000	\$40,000
	Collateral/Production Creative	\$82,500	\$82,500	\$0	\$0	\$32,500	\$32,500	\$50,000	\$30,000
	Media Paid Search	\$124,000	\$124,000	\$124,000	\$124,000	\$0	\$0	\$0	\$0
	Media Rooms	\$170,000	\$170,000	\$120,000	\$120,000	\$30,000	\$30,000	\$20,000	\$20,000
	Media F&B	\$12,500	\$12,500	\$12,500	\$12,500	\$0	\$0	\$0	\$0
	Media Magazine	\$90,000	\$90,000	\$0	\$0	\$45,000	\$45,000	\$45,000	\$45,000
	Promotions	\$12,500	\$12,500	\$12,500	\$12,500	\$0	\$0	\$0	\$0
	Public Relations	\$40,000	\$40,000	\$40,000	\$40,000	\$0	\$0	\$0	\$0
	Frequent Guest	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Honors Point Revaluation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	IT Items	\$23,000	\$23,000	\$8,333	\$8,333	\$8,667	\$8,667	\$6,000	\$6,000
	Conventions & Seminars	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Business & Professional Dues	\$12,300	\$12,300	\$6,500	\$6,500	\$4,500	\$4,500	\$1,300	\$1,300
	Comp Services & Gifts	\$168,000	\$168,000	\$80,000	\$80,000	\$61,000	\$61,000	\$27,000	\$27,000
	Office Supplies and Postage	\$44,400	\$44,400	\$20,000	\$20,000	\$16,500	\$16,500	\$7,900	\$7,900
	Trade Marketing Exhibits	\$180,000	\$180,000	\$75,000	\$75,000	\$65,000	\$65,000	\$40,000	\$40,000
	Travel Other	\$91,500	\$91,500	\$45,000	\$45,000	\$34,000	\$34,000	\$12,500	\$12,500
	Entertainment External Research Serv Fees	\$74,700	\$74,700	\$35,000 \$21,000	\$35,000 \$21,000	\$28,200	\$28,200	\$11,500	\$11,500
	Research Serv Fees Training	\$29,950 \$24,600	\$29,950 \$24,600	\$21,000 \$15,000	\$21,000 \$15,000	\$6,900 \$7,500	\$6,900 \$7,500	\$2,050 \$2,100	\$2,050 \$2,100
	Sponsorships	\$150,000	\$150,000	\$13,000	\$50,000	\$60,000	\$60,000	\$40,000	\$40,000
TOTAL SALES AND		\$1,631,450	\$1,631,450	\$857,333	\$857,333	\$409,767	\$409,767	\$364,350	\$364,350
OTHER	F&B Inventory (test meals)	\$150,000	\$150,000	\$150,000	\$150,000	śo	\$0	\$0	\$0
	Insurance	\$0,000	\$00,000	\$130,000	\$0	\$0	ŚO	\$0	\$0
	Security	\$0	\$0	SO.	\$0	\$0	\$0	SO	\$0
	Grand Opening	\$300,000	\$300,000	\$300,000	\$300,000	\$0	\$0	50	\$0
	Contingency	\$289,897	\$289,897	\$210,277	\$210,277	\$58,230	\$58,230	\$21,390	\$21,390
	Technical Svc & Preopening Fee	\$400,000	\$400,000	\$400,000	\$400,000	\$0	\$0	\$0	\$0
GRAND TOTAL		\$9,688,898	\$9,688,898	\$7,080,327	\$7,080,327	\$1,849,932	\$1,849,932	\$758,640	\$758,640
		100.0%	100.0%	73.1%	73.1%	19.1%	19.1%	7.8%	7.8%
COST PER KEY		\$9,937	\$9,937						
		4-1-31	40,000						

<sup>&</sup>quot;This detail provided in this budget is an estimate only based on information known to date and it is subject to change.

9/24/2021

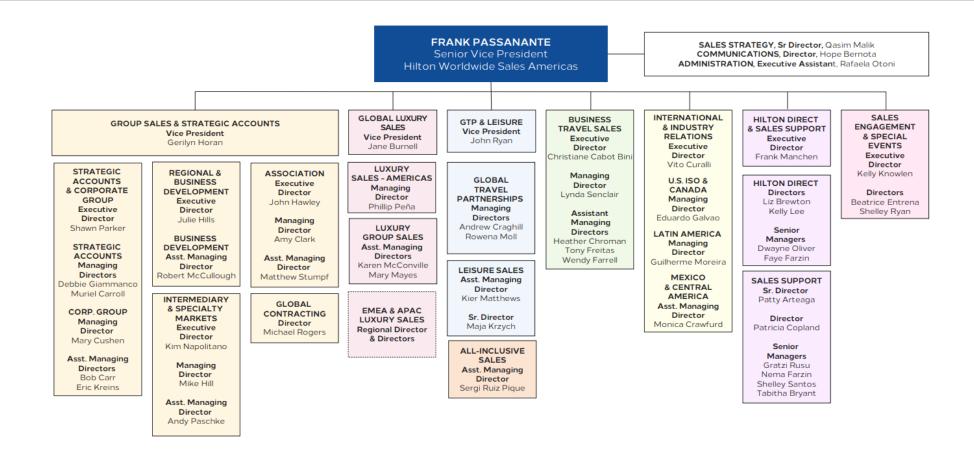


#### Hilton National Sales



#### HILTON WORLDWIDE SALES-AMERICAS





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#### **Guestroom Rate Analysis**



#### **GUESTROOM RATE ANALYSIS**

#### Signia by Hilton

#### **Citywide Group Rate Strategy**

#### INITIAL CITYWIDE GROUP RATE STRATEGY DEPLOYMENT

Seasons	High	Summer	Fall	Winter
From:	1/1/2021	6/1/2021	9/1/2021	12/1/2021
To:	5/31/2021	8/31/2021	11/30/2021	12/31/2021
# of Days	150	91	90	30
Starting WD Rate:	\$269	\$239	\$249	\$229
Starting WE Rate:	\$219	\$209	\$229	\$209

ATL Comp Set Total Group Rate 2019	\$209.51	\$164.63	\$190.37	\$141.64
ATL Comp Set Estimated Citywide ADR	\$229.51	\$184.63	\$210.37	\$161.64
Citywide ADR Index 2019 Terms	110.98	124.80	115.65	138.13

Year	3%	3%	3%	3%	Annual Group ADR
2019	\$255	\$230	\$243	\$223	\$243
2020	\$262	\$237	\$251	\$230	\$250
2021	\$270	\$244	\$258	\$237	\$258
2022	\$278	\$252	\$266	\$244	\$266
2023	\$287	\$259	\$274	\$251	\$274
2024	\$295	\$267	\$282	\$259	\$282
2025	\$304	\$275	\$290	\$267	\$290
2026	\$313	\$283	\$299	\$275	\$299
2027	\$323	\$292	\$308	\$283	\$308
2028	\$332	\$301	\$317	\$291	\$317
2029	\$342	\$310	\$327	\$300	\$327

For example, the 2019 high season blended rate of \$255 by capturing 5 weekday rates at \$269 and 2 weekend rates at \$219. If we decide to adjust the blended seasonal rate, we will need to adjust either the Weekday rate or the Weekend rate.

\*This rate strategy assumes new citywide bookings with achieve these rates. Legacy, repeat, annuals are expected to have negative impact on these rates.

\*This strategy will elevate the Signia by Hilton rate profile \$30-\$40 above the greater Atlanta CBD market as well as the sister cities of New Orleans and Houston (See Bubble Chart)

<sup>\*</sup>Does not include Premium Rooms

<sup>\*</sup>This is Citywide Rate Strategy Only

<sup>\*</sup>Citywide ADR is estimated to be \$20 above total Group ADR for all markets.

<sup>\*</sup>Blended Seasonal Rates are function of equal weighting by Day of Week.



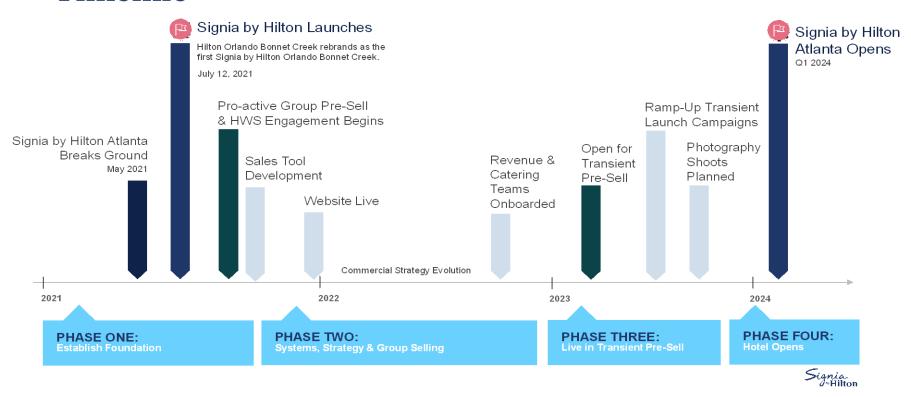
# Critical Path and Milestone Dates

Signia by Hilton

#### CRITICAL PATH AND MILESTONE DATES



#### Timeline



#### CRITICAL PATH AND MILESTONE DATES



#### Signia by Hilton Atlanta – Georgia World Congress Center

Repo # Ro

ening Date	1/2/2024	855 Days to Opening	Legena	Past Due (Not Complete	
porting Date	8/30/2021			On Time / Complete	
Rooms	975			To Do / Future Deadline	

PHASE	FUNCTION	TIMEFRAME	DEADLINE	MILESTONE	OWNER	STATUS
1	Information Gathering	-36	1/17/2021	Activation meeting with AD&C, Development & Feasibility	HMS	Υ
1	Information Gathering	-36	1/17/2021	Management Agreement Signed	Development	Υ
1	Marketing & eCommerce	-34	3/18/2021	Recommend Pre-Opening budget	HMS	Y
1	Sales	-34	3/18/2021	Hilton Worldwide Sales Awareness	HMS Sales	Y
1	HR	-28	9/14/2021	GM and/or DOS Established	Regional	Y
1	RM	-28	9/14/2021	HMS Commercial Strategy Meeting with Regional and hotel teams	HMS	Υ
1	Marketing & eCommerce	-28	9/14/2021	Assets Collected (Renderings, Images, Floor Plans)	HMS Marketing	N
1	All Commercial	-27	10/14/2021	Phase 1: Commercial Launch Plan (Segmentation)	HMS	N
1	Sales	-27	10/14/2021	Delphi.fdc Initial Implementation & Training Plan	HMS Sales	Υ
1	RM	-27	10/14/2021	Establish Group Booking Guidelines	HMS Revenue	Y
2	Sales	-27	10/14/2021	Meeting Broker Set-up	HMS Sales	Y
2	Sales	-27	10/14/2021	Group Pre-Sell Begins	HMS Sales	N
2	Sales	-27	10/14/2021	Contract Set up and Tools	HMS Sales	N
2	RM	-27	10/14/2021	Develop Hilton Worldwide Sales Engagement Plan	HMS Sales	N
2	Information Gathering	-26	11/13/2021	Complete PiM	Hotel	N
2	Marketing & eCommerce	-26	11/13/2021	Identify MarCom Lead	Hotel	Υ
2	Marketing & eCommerce	-26	11/13/2021	Finalize Pre-opening Marketing Plan & Timeline	HMS Marketing	N
2	Marketing & eCommerce	-26	11/13/2021	Complete Hotel Positioning	HMS Marketing	N
2	All Commercial	-26	11/13/2021	Phase 2: Commercial Launch Plan (Strategy)	HMS	N
2	Sales	-26	11/13/2021	Additional Sales Team Hired	Hotel	N
2	Marketing & eCommerce	-26	11/13/2021	Develop Initial Sales Tools/Materials	HMS Marketing	N
2	eCommerce	-24	1/12/2022	Brand.com Live	ECG Onboarding	N
2	Sales	-24	1/12/2022	Special Events and Tradeshow Registration	HMS Sales	N
2	RM	-16	9/9/2022	Director Revenue Management Starts	Hotel	N
2	Sales	-16	9/9/2022	Engage Corporate Catering & Events Team	HMS Sales	N
2	RM	-15	10/9/2022	Rate Binder Approved & Submitted to GDM	HMS Revenue	N
2	RM	-14	11/8/2022	RMCC Services Contracted and Signed (if applicable)	HMS Revenue	N
2	All Commercial	-14	11/8/2022	Phase 3: Commercial Launch Plan (Recalibration)	HMS	N
2	Sales	-14	11/8/2022	Director Catering & Events Starts	Hotel	N
2	Sales	-13	12/8/2022	BTS Strategy Established & CARP Process Started	HMS Sales	N
3	RM	-12	1/7/2023	Transient Pricing Strategy Finalized	HMS Revenue	N
3	RM	-12	1/7/2023	CRS Go Live & Open for pre-sell	HMS Revenue	N
3	RM	-12	1/7/2023	Third Parties in Pre-Sell	HMS Revenue	N
3	eCommerce	-6	7/6/2023	Source Market Sites Live	ECG Onboarding	N
3	Marketing & eCommerce	-6	7/6/2023	Ramp-Up Transient Launch Campaigns	HMS Marketing	N
3	Marketing & eCommerce	-4	9/4/2023	Photography Planned	HMS Marketing	N
3	eCommerce	-3	10/4/2023	Activation of Demand Generation Campaigns (Hilton Advance)	ECG Onboarding	N
3	RM	-3	10/4/2023	Forecast Review	HMS Revenue	N
J	OTAs	-3 -1	12/3/2023	OTA Sites Audit	Hotel Revenue	N

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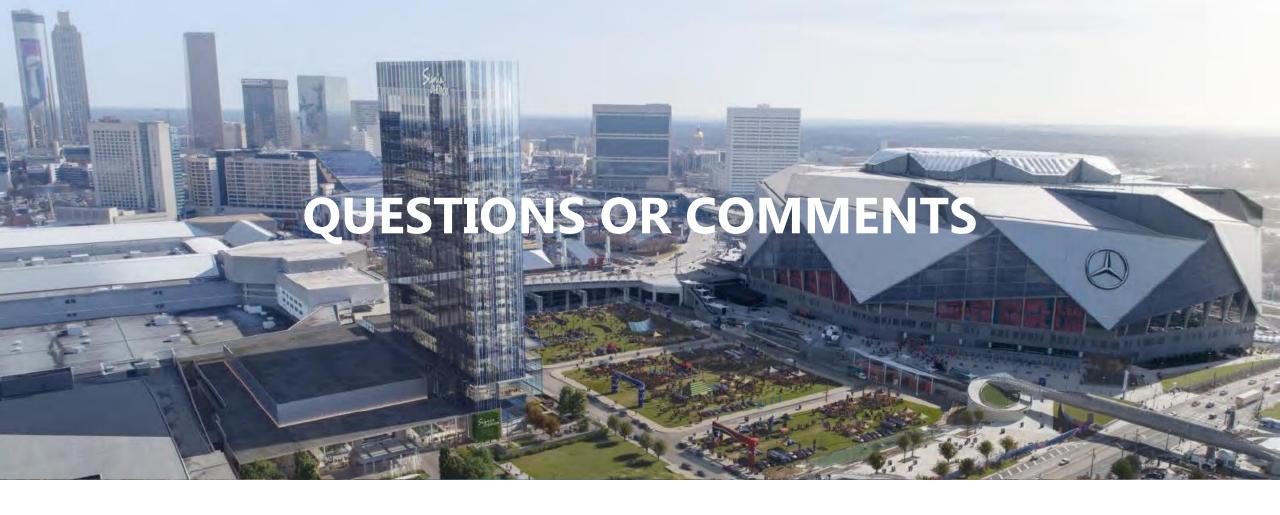
#### CRITICAL PATH AND MILESTONE DATES



Signia

Marketing Launch Timeline

Signia ⊮Hilton	Marketing Launch Timeline Signia by Hilton Atlanta - Georgia Word Congress Center Hotel Opening Date: 1/1/2024	Target Group Pre-Sell Target Transient Pre-Sell												Opening								
	B	0.1		21	01	01	2022									023			0.1			2024
Channel	Details	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
	Positioning and Messsaging																					<u> </u>
	Virtual Tour Development & Website	_																		<b>├</b>	/	<u> </u>
	3D Floor Plans	_																		<b>├</b>		<u> </u>
<b>Identity &amp; Assets</b>	Prelminary Sales Collateral & Presentations	_																		<del></del>		<u> </u>
included a resource	Ermaniceu Sales Proposals																			<u> </u>		
	In Language Sites																					
	Photoshoot (Architectural, Lifestyle, 360)																					
	Video																					
	PPC Ancillary Campaign - Meeting Keywords																					
	Display/Prospecting Campaign																					
0	PPC - Brand + Property, Generic Keywords																					
	Sponsored Listings																					
	Hilton Advance Paid Media Programs - PPC, Meta, Re-Targeting, Affiliate																					
	3rd Party Meeting Sites - Listings & Exposure																					
	GDS Advertising																					
Third Party	Expedia Travel Ads																					
	Email Marketing																					
	AAA Digital Marketing																					
	Claim Handles/Profiles																					
	Agency RFP & Selection																					
Social Media	Agency Management - Teaser/Audience Building																					
	Paid Social Media Ads / Boost Posts																					
	Social Media Influencer Campaign																					
	Agency RFP & Selection																					
PR/Comms	Agency Management																					
,	Media Famils/Local Opportunities																					
Print/Offline	Major Publication Print Advertising																					
Advertising	Out of Home Advertising																					
Auvertising	TripAdvisor	$\vdash$																				
F&B	Yelp																					
	OpenTable																					











































# We Are HILTON We Are HOSPITALITY





































### Hotel Development Update

Theonie Alicandro COO and General Counsel, Drew Co.

Austin Bell Sr. Director and Development Manager Drew Company Atlanta, LLC

### Agenda



- Development Budget Update
- Subcontractor Update
- Sales and Marketing Center Update
- > FF&E/OS&E
- Schedule: 30-day/6-month Lookahead
- EBO Plan Recap and Update

### Development Budget: September 2021



	Development Budget as of 8/31/2021
Revised GMP Hard Cost with Change Order No. 1	\$326,603,826
Preconstruction Fee (not in GMP)	\$394,170
Owner Direct Hard Cost	\$3,283,225
Hard Cost Contingency	\$7,861,559
Total Hard Cost	\$338,142,780
Total Soft Cost	\$106,266,647
Soft Cost Contingency	\$6,013,262
Total Project Cost	\$450,422,689
Total Hard & Soft Cost Contingency	\$13,874,821

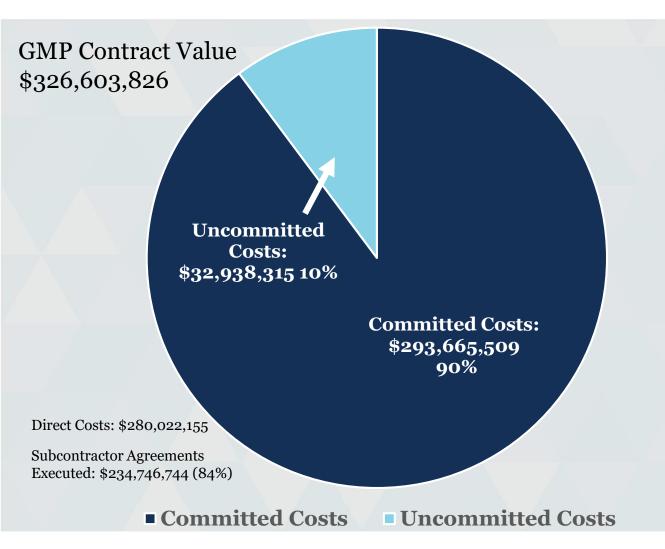
### Development Budget Update



- > Total Development Budget: \$450,422,688
- Total Spend through 8/31/2021: \$44,646,055 (consisting of \$16,863,110 GWCCA equity pre-closing and \$27,782,944 post-closing requisitions)
- > Percent Spend through 8/31/2021: 10%

### Subcontractor Update





Trade	Top Uncommitted Costs
Hardscapes	\$3,639,234
Roofing	\$2,375,127
Operable Walls	\$2,074,505
Landscape	\$811,405
Precast Concrete	\$708,299
Shower Doors	\$559,525

### Sales & Marketing Center/ Hotel Costs





#### Schedule

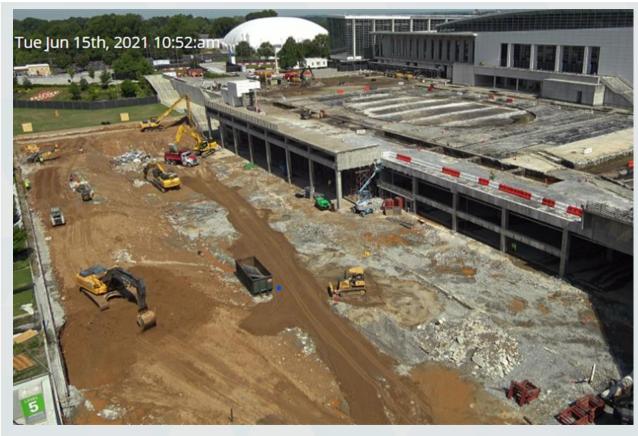


## 813 days until Substantial Completion



### **Construction Updates**







### **Construction Updates**







### 30-Day / 6-Month Lookahead



Start Mat Foundations – September to November '21

Erect Tower Crane 1

Continue Underground Utility Work in Loading Dock

Continue Install Drilled Piers East, Micropiles in Gold Deck and Auger Cast Pile in Podium B Start CEP MEP Rough-in Level B2

**Sept '21** 

Continue Underground Utility Work in Load Dock

Install Subgrade and Base in B2 Loading Dock
Install Steel Level 2

Level 1 Elevated Slab Podium B

Issue Tower Level FF&E Roll-out Specifications

Nov '21

Pour Concrete Drives B2 Loading Dock Install Steel Level 4 Ballroom Service Corridor Level 2 Conc – Kitchen Podium B Level B2 Parking - Interior Buildout

Jan '21

Start Drilled Piers West

Model Room Review with Hilton

Erect Tower Crane 2

Start Structural Steel – October to May '22

Under B2 Slab Work

Fine Grade B2 Loading Slab

Install Steel Level 3

Elevated Slab B1 Conc - Social Ballroom &

Meeting Podium B

Level B1 Parking - Interior Buildout

Install Steel Level 4 Ballroom Roof / Long Spans

Level 3 Conc – Meeting Rooms

Framing Level 1 Lobby/Admin/ BOH/Market

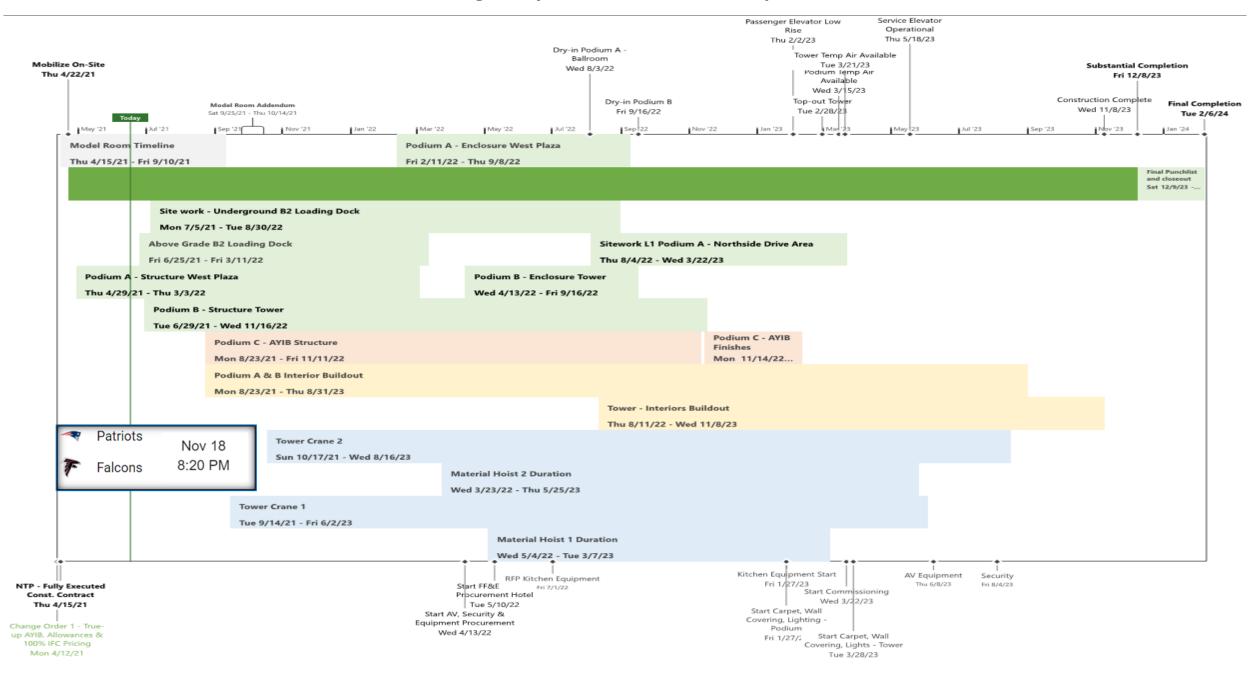
Start overhead Rough South Podium B

**Oct '21** 

**Dec '21** 

Feb '22

#### **GWCCA Signia by Hilton Atlanta Development Timeline**



#### EBO Plan Recap



- ➤ Governing contracts for Skanska, Gensler, Drew, and Hilton all contain EBO Plan requirements similar to what GWCCA developed for the Mercedes-Benz Stadium project and is compliant with duties GWCCA owes to City of Atlanta
- ➤ Plan contains requirements that each party use commercially reasonable efforts to develop and implement an equal business opportunity plan for enlisting and monitoring participation of minority and women business enterprises in all business opportunities that relate to the design, construction and operation of the Hotel
- ➤ Information will be included in monthly reports showing progress to GWCCA

Target 31% Participation of M/WBE Firms

Currently 27%

#### Subcontractor Outreach Events





December 11, 2019 GWCC, Bldg. A Room 402

February 21, 2021 WebEx



#### Subcontractor Outreach Events

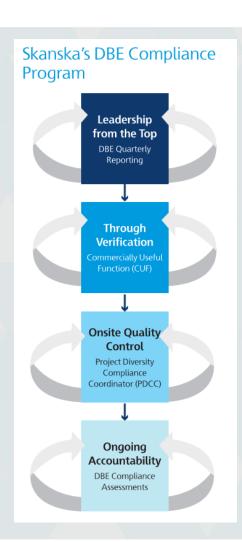


- ➤ Over 110 individuals from M/WBE and diverse firms invited to outreach events
- ➤ Over 3,600 of GFE efforts logged and reported in Building Connected
- ➤ Preconstruction Team continuing to adjust bid packages for M/WBE firms
- ➤ Detailed reports and attendee list of each event available upon request



### EBO Plan Next Steps





- > Confirm certification status
- Project specific M/WBE training
- ➤ Commercially Useful Function audit of M/WBE firms to manage risk
- > Finalize project specific diversity plan
- ➤ Monitor project for change orders and adjust M/WBE outreach accordingly
- ➤ Work with FF&E Coordinator on remaining hotel scopes to maximize participation

### Challenges



- > Coming out of the ground
- Supply Chain Disruption causing delays, material shortages and escalation







### Lunch

### **Executive Session**

### **Property Acquisition**

Pargen Robertson Legal Counsel, GWCCA

Kevin Duvall Chief Operating Officer, GWCCA

### Background



- ➤ In 2019, State Properties Commission determined to convey to CIM all state property rights in support of the Gulch Development
- Two parcels were excluded at the request of GWCCA to support our on-going traffic management and parking plans for MBS and GWCCA events
- In May/June 2021, CIM approached the State Properties Commission regarding acquiring ownership of the two parcels previously excluded
- ➤ State Properties Commission approached GWCCA regarding our interest in transferring these properties to GWCCA for purposes of entering negotiations with CIM to facilitate a sale

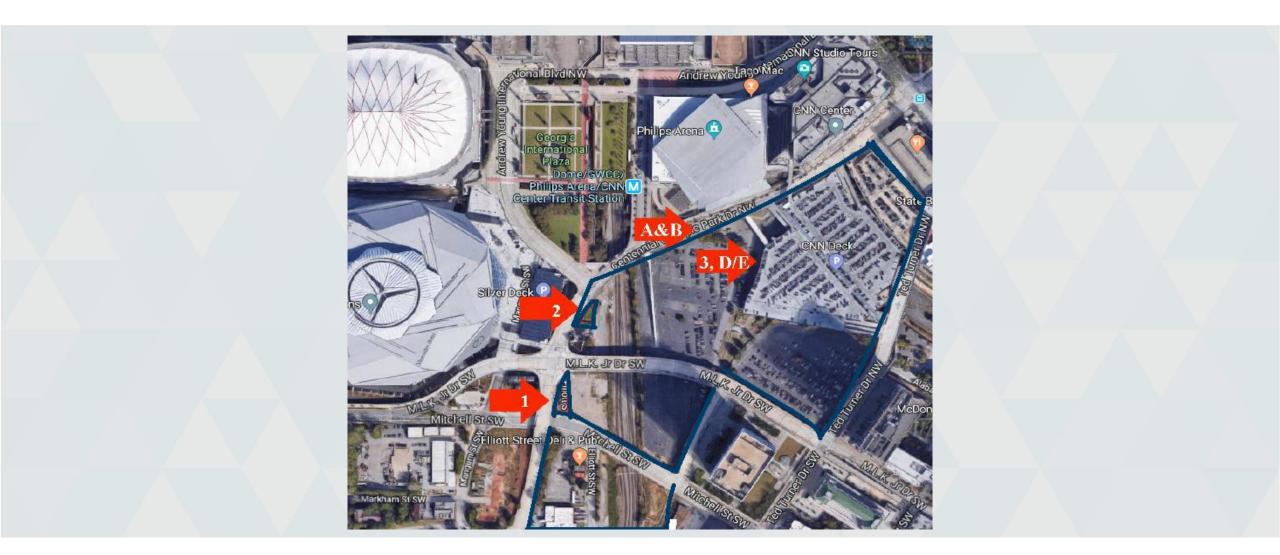
#### Background (cont'd.)



- In August, GWCCA sent a letter seeking the assistance and approval of the State Properties Commission to convey the two state-owned parcels adjacent to the Gulch to GWCCA
- The acquisition of Tracts 1 and 2 would support the future strategic operations of the campus; specifically, the acquisition would support traffic control related to Elliot Street plus associated parking impact as a part of negotiations to sell the properties to CIM
- GWCCA would pay \$10.00 to the State Properties Commission for these two parcels
- > GWCCA would retain all funds associated with the sale as well as ensure we retain control of certain operational needs in support of our traffic management plan and parking needs

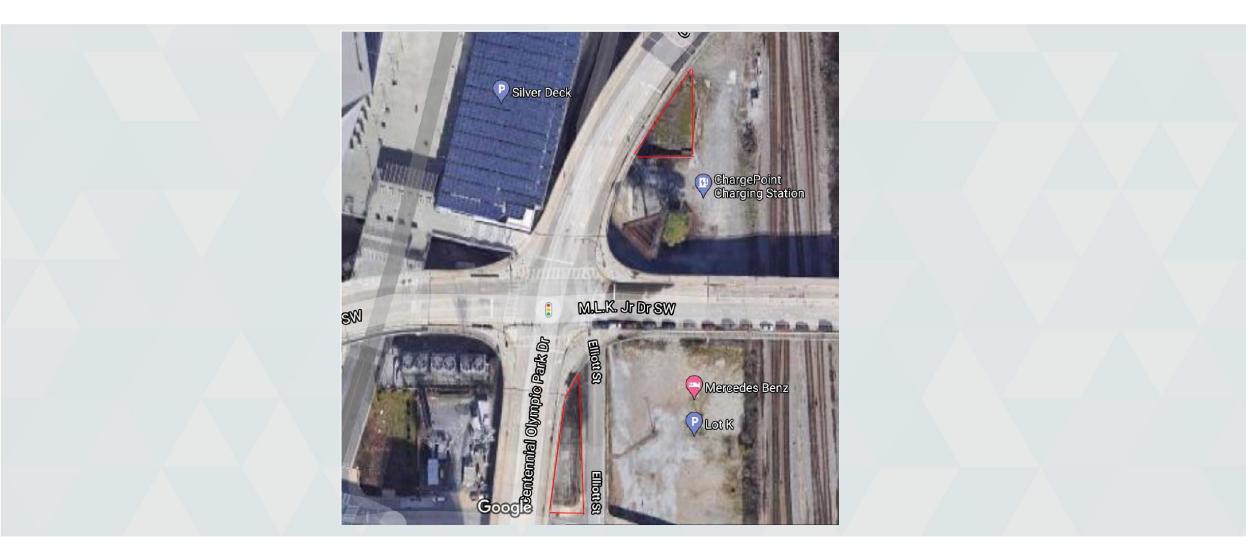
#### Remnant Parcels





#### Remnant Parcels









#### **Action Item**



A resolution essentially authorizing the executive director to take actions to effect the acquisition of the parcels from the State of Georgia.

#### **Hotel Document Review**

Pargen Robertson Legal Counsel, GWCCA

# Qualified Hotel Management Agreement

April 14, 2021

Between Geo. L. Smith II Georgia World Congress Center Authority and Signia Hotel Management LLC

#### The Parties



This is a Qualified Management Agreement, drafted in compliance with the Internal Revenue Code essentially to preserve the <u>tax exempt status</u> of the revenue bonds utilized to finance construction of the Hotel project. <u>See</u> Qualified Management Agreement, Premises at Paragraph I and Section 2.1.1.

Under this QMA, the Authority, as the Hotel's "**Owner**," contracted with Signia Hotel Management, LLC to perform its duties as the Hotel's "**Manager**."

#### Scope of Services



Manager's duties are defined in extensive detail throughout the QMA. <u>See</u> Qualified Management Agreement, Article 2.

Generally, Manager's responsibility is to "<u>supervise</u>, <u>direct</u>, and <u>control</u> the <u>management</u>, <u>operation</u> and <u>promotion</u> of the Hotel as the agent of Owner and as the exclusive manager and operator of the Hotel during the Operating Term." Qualified Management Agreement, Section 2.1. This includes a duty essentially to manage "on a day-to-day basis in accordance with <u>the Operating Standard</u> and subject to (the terms and conditions in the QMA)." Qualified Management Agreement, Section 2.1.



Operating Standards. Manager essentially has a duty to operate the Hotel as Owner's agent subject to availability of <u>Sufficient Funds</u> and pursuant to the <u>Brand Standards</u> in a prudent and efficient manner. Qualified Management Agreement, Section 2.2. Essentially, the Brand Standards are the guidelines for the <u>construction</u>, <u>design</u>, <u>equipping</u>, <u>furnishing</u>, <u>supplying</u>, <u>operating</u>, <u>maintaining</u>, and <u>marketing</u> the Hotel under the Signia brand. Qualified Management Agreement, Section 2.2.



**NOTE:** Generally, once approved initially, the GWCCA may object to changes to the Brand Standards in respect of the design, construction, furnishing, equipping, fit out or decorating (referred to as the "AC&R Brand Standards") occurring anytime within **the first 5 years after opening** or **the first 7 years after initial approval** of what constitutes "**Brand Standards**." Qualified Management Agreement, Section 2.20.6.2.

The concept is also referenced in the Technical Services Agreement as the "Brand Freeze." See Technical Services Agreement, Section 5.4.



Budgets. The Hotel's Operating Year mirrors the <u>calendar year</u>. Qualified Management Agreement, Exhibit A.

At least 60 days before the beginning of each Operating Year, the Manager submits **Proposed Operating Plan and Budget**, which includes a checklist of required information, including the Capital Budget, the marketing plan, the rate plan, and the revenue, cost and performance-related estimates, as well as other specified information. Qualified Management Agreement, Section 2.20.

The QMA also defines <u>the schedule and process</u> for review, approval, and dispute resolution in respect of the Budget (as well as permitted variations). Qualified Management Agreement, Section 2.20.4.



Rates. Essentially, Manager will establish room rates subject to the provisions of **the Room Block Agreement** (summarized below). Qualified Management Agreement, Section 2.3.



Negotiation of Contracts. Essentially, the QMA provides a procedure by which the Manager will <u>facilitate the negotiation of contracts</u> for goods and services, inventory, supplies and consumables, use of banquet and meeting facilities, and other hotel-related matters. The Authority's "Contract Representative" then will review, under the appropriate standard defined in the QMA, and execute such contracts. Qualified Management Agreement, Section 2.4.



Staffing. Generally, the Manager shall fulfill all aspects of the Hotel's <u>human</u> <u>resources functions</u>. The Owner has reserved the right to interview and approve the selection of the Hotel's "<u>Senior Executive Personnel</u>," which term includes the <u>general manager</u>, the <u>director of finance</u>, the <u>director of sales and marketing</u>, the <u>director of revenue management</u>, and the <u>director of food and beverage</u>. Qualified Management Agreement Section 2.23 and Exhibit A.



Advertising. Manager has control and approval rights over both internal and external advertising, provided however that the Authority has reserved "Clean Campus" rights in respect of exterior advertising for "Special Events." Qualified Management Agreement, Sections 2.17 and 2.18.

Revenue for Advertising is given unique treatment relative to how other Hotel revenue is handled. All revenue generated by Interior Third-Party Advertisements shall be included in Total Operating Revenue for the Hotel. All revenue generated by Exterior Third-Party Advertisements is **to be split** essentially as follows: (1) fifty percent goes directly to the Owner and is excluded from Total Operating Revenue; and (2) fifty percent is included in Total Operating Revenue but shall be deposited in the Surplus Revenue Fund held by the Trustee. Qualified Management Agreement, Section 2.17.

### Term of Agreement



The term (duration) of the Qualified Management Agreement essentially is thirty (30) years after opening, with up to three (3) additional Renewal Terms of ten years each which may be exercised by mutual agreement of the parties. Qualified Management Agreement, Section 4.1.1.

#### Manager's Fees



Manager's fee under the QMA shall be calculated as follows. After initial stabilization at year five and after, Manager shall receive a "Base Management Fee" of three percent (3%) (and a reduced percentage in earlier years) of the Total Operating Revenue. Qualified Management Agreement, Section 3.1.3.

Additionally, Manager shall be paid a "Subordinate Management Fee" equal to one percent (1%) of Total Operating Revenue so long as the "Subordinated Fee Hurdle" is achieved. Essentially, the Subordinated Fee Hurdle is achieved if and when EBITDA Less Replacement Reserve exceeds \$34,000,000.00. Qualified Management Agreement, Section 3.1.3.

# Pre-Opening Services Agreement

April 14, 2021

Between Geo. L. Smith II Georgia World Congress Center Authority and Signia Hotel Management LLC

#### Scope of Pre-Opening Services Agreement Generally / Pre-Opening Budget



Essentially, the Pre-Opening Services Agreement provides that the GWCCA, as "Owner," has contracted with Signia Hotel Management, LLC, as the "Pre-Opening Manager," **to perform certain pre-opening services** in respect of the Hotel. Pre-Opening Services Agreement, Recitals.

The parties have agreed to a <u>Pre-Opening Budget</u> including cost estimates for all pre-opening expenses including personnel costs, training, sales and promotion, and promotion of the Hotel. Pre-Opening Services Agreement, Section 2 and Exhibit B.

### Scope of Services Generally



The Pre-Opening Manager is contracted to provide several services to prepare the Hotel for opening, including:

- (i) Preparing and implementing a plan for **sales promotion**;
- (ii) Implement programs to secure reservations;
- (iii) Implement programs to secure and consummate arrangements with **concessionaires**, **licensees**, **tenants and others**;
- (iv) **Recruit and train** Hotel Personnel;
- (v) <u>Test the proposed operations</u> of the Hotel by prepping and service;
- (vi) Assist in obtaining <u>liquor licenses</u> and other licenses and permits; and
- (vii) Other pre-opening matters. See Pre-Opening Services Agreement, Section 3.

#### Fees and Expenses



Essentially, the Pre-Opening Manager is to receive <u>a total fee of \$200,000</u>, spread in equal payments over a thirty-month period leading up to the Opening of the Hotel. Pre-Opening Services Agreement, Section 5.

All <u>Pre-Opening Expenses</u> agreed upon in the <u>Pre-Opening Budget</u> essentially will be paid by the Owner. Pre-Opening Services Agreement, Section 5 and Exhibit B.

# Technical Services Agreement

April 14, 2021

Between Geo. L. Smith II Georgia World Congress Center Authority and Signia Hotel Management LLC

## Scope of Technical Services Agreement Generally



Essentially, the Technical Services Agreement provides that Signia Hotel Management LLC, as the "Consultant," will advise the GWCCA, as the "Owner," in respect of approving and acknowledging the GWCCA's **compliance with the "Brand Standards**" in connection with architectural aspects, engineering, interior design, and construction of the Hotel.

#### Affirmative Duties Placed on Owner



Under the Technical Services Agreement, the GWCCA agrees essentially to cause all phases of the Hotel to be **planned**, **designed**, **developed**, **constructed**, **engineered**, **furnished**, **fixture**, **equipped**, **decorated** and **completed** in accordance with the **Technical Services Agreement**, the **Brand Standards**, and the **Legal Requirements**. See Technical Services Agreement, Section 4.1.

Owner also has the affirmative duty to construct model hotel guest rooms for each typical King and Double/Queen room type, subject to Brand Standards and Consultant's approval. Technical Services Agreement, Section 4.5.

#### Approval Procedures



Under the Technical Services Agreement, all materials, actions or matters requiring the review and approval of the Consultant, including but not limited to plans and specifications, design, level of finishes, the model room, FF&E, OS&E, and all other matters subject to review by the Consultant, are reviewed and approved pursuant to a defined procedure. Technical Services Agreement, Section 5.

Generally, Consultant has <u>fifteen days</u> to approve or disapprove Review Matters (and then <u>an additional five days</u> after receipt of a second notice requesting approval). Technical Services Agreement, Section 5.

#### Fees and Expenses



For services under the Technical Services Agreement, Consultant shall be paid **a total fee of \$200,000.00**, to be spread over 30 equal monthly installments in the 30 months leading up to the Opening Date. Technical Services Agreement, Section 7.

# Room Block & Meeting Space Agreement

April 14, 2021

Between Geo. L. Smith II Georgia World Congress Center Authority and Signia Hotel Management LLC

#### General Purpose



With the Room Block & Meeting Space Agreement, the Authority required Manager to enter into an agreement pursuant to which **specific percentages** of the Hotel's guest rooms and suites would be reserved for **specific periods of time** for attendees, participants and planners of conventions and/or trade shows at the Center. Room Block Agreement, Recitals at Item 5.

#### **Booking Rights**



The Authority and Manager agreed to cooperate and have required meetings, but as a general rule, Manager is required to reserve rooms for use by <u>Potential Convention Center Customers</u>, any given day up to the applicable <u>Required Room Block Size</u> corresponding to the applicable <u>Booking Period</u>. Room Block Agreement, Section 2.1.

The term "Potential Convention Center Customers" means anyone who is planning or coordinating a City-Wide Event for which Hotel rooms are sought to be booked pursuant to the Room Block Agreement. Room Block Agreement, Section 1.02.

## Booking Rights (cont'd.)



The "Required Room Block Size" is defined as the applicable number of rooms and Hotel Meeting Facilities in each Booking Period for which Manager is required to reserve for Potential Convention Center Customers as show in column "B" in the following table. Room Block Agreement, Section 1.02.

The applicable **Booking Period** means those period of time in Column A, above.

# Booking Rights (cont'd.)



$\mathbf{A}$	$ \mathbf{B} $
The Booking Period as defined by the	Rooms and Hotel Meeting Facilities
number of months in Advance of the City-	Available Under Room Block Agreement for City-
Wide Event that Potential Convention	Wide Events
Center Customer requests a Hotel room	
block	
36+	80% of rooms and Hotel Meeting Facilities on any particular night
24-35	50% of the rooms and Hotel Meeting Facilities on any particular night
Less than 24	o% of the rooms and Hotel Meeting Facilities on any particular night

### Booking Rights (cont'd.)



The Room Block Agreement <u>defines the procedures</u> to be followed for all bookings, including details about how the <u>price quotes</u> are communicated and <u>bookings finalized</u>, and how the parties will handle <u>insufficient room availability</u>. Room Block Agreement, Section 2.03.

As a general rule (subject to specified exceptions including a max number per year), the Authority may designate a Potential Convention Center Customer as "no-walk group" (a "**No-Walk Group**"). In the event a Room Block Contract is signed with a No-Walk Group, Manager will not be permitted to "walk" a Hotel guest that will be occupying a room reserved under a Room Block Contract executed with such No-Walk Group. Room Block Agreement, Section 2.03.

## Pricing



The Room Block Agreement also defines the procedures <u>to determine pricing</u> for room blocks. Room Block Agreement, Section 3.01.

The Manager's Initial Projected Event Block Rate Schedule and each Manager's Subsequent Projected Event Block Rate Schedule will include <u>a range of varying group rates</u> (as applicable for a period, the "<u>Range of Rates</u>") for room type and for periods within each applicable calendar year to account for seasonality and day of the week (e.g., Midweek, Weekend). The methodology in determining the ranges is defined in the Agreement. Room Block Agreement, Section 3.01.

## Pricing (cont'd.)



By specified dates, the Manager will provide to the GWCCA <u>a schedule of</u> the <u>projected Range of Rates</u>, and this shall be included as part of the <u>Proposed Operating Plan and Budget</u>. The GWCCA will be permitted to review and confirm that Manager has calculated the Manager's Subsequent Projected Event Block Rate Schedule correctly. Room Block Agreement, Section 3.01.

## Pricing (cont'd.)



<u>Suites</u> and "<u>Signia Club Rooms</u>" will not be subject to the above-referenced Range of Rates parameters and will be priced in accordance with Manager's standard pricing policies. Furthermore, Manager will have the ability to price 30% of the designated room block for upgraded room type inventory, based on availability, at an increased rate, which maybe in excess of the 10%-35% premium range. <u>Upgraded room type inventory</u> are rooms within the Hotel that have comparably better characteristics (such as higher floors, better locations or better views) than the typical room in the Hotel. Room Block Agreement, Section 3.01.

# **Convention Center Georgia Ballroom Agreement**

April 14, 2021

Between Geo. L. Smith II Georgia World Congress Center Authority and Signia Hotel Management LLC

#### General Purpose



With the Convention Center Georgia Ballroom Agreement, the GWCCA and Signia Hotel Management LLC (as "Manager") agreed essentially that the 26,000 square foot <u>Georgia Ballroom</u> (located in Building C of the Georgia World Congress Center) <u>would be made available for Hotel use</u> subject to the terms and conditions of that agreement. Georgia Ballroom Agreement, Recitals Item 6.

#### Georgia Ballroom Commitment



The Georgia Ballroom is reserved for use by "<u>Potential Hotel In-House Customers"</u> (i) on any given day during the applicable "<u>Georgia Ballroom Holdback Period</u>" to the extent the Georgia Ballroom has not otherwise been booked by the GWCCA without otherwise violating the terms of this Agreement and (ii) on any given day that is a <u>Hotel Free Sell Day</u>. Georgia Ballroom Agreement, Section 2.01.

"Potential Hotel In-House Customers" essentially means customers who are planning or coordinating an event being booked at the Hotel, and who seek to utilize the Georgia Ballroom.

"Georgia Ballroom Holdback Period" essentially means any period of time that is less than 24 months in advance of an event for which the customer seeks to use the Georgia Ballroom.

"Hotel Free Sell Day" essentially means any day in which 80% of the Convention Center's exhibit hall space in Buildings B and C and the BC Hall in the aggregate are booked and the Georgia Ballroom has not otherwise been booked.

# Georgia Ballroom Commitment (cont'd.)



GWCCA always can book the Georgia Ballroom in connection with <u>a City-</u>
<u>Wide Event</u> except to the extent the Georgia Ballroom has, on the applicable date(s), already been reserved for use by a Potential Hotel In-House Customer pursuant to (i) Section 2.01(a), (ii) the other terms of this Agreement, or (iii) with the express approval of the GWCCA;

## Georgia Ballroom Commitment (cont'd.)



GWCCA will not, without Manager's approval, book the Georgia Ballroom for event that is a not a City-Wide Event **except**:

If the Georgia Ballroom has not otherwise been reserved for a Potential Hotel In-House Customer pursuant to the terms of this Agreement, **the GWCCA will be permitted**, at any time, to book the Georgia Ballroom in connection with a Convention Center event on any given day:

- that is <u>more than twenty-four (24) months after the date of booking</u> provided that prior to making such booking, the GWCCA will discuss the proposed booking with Manager and consider any concerns or objections Manager may have with the proposed booking in good faith (it being acknowledged, however, that the GWCCA <u>will be permitted</u> to make such booking over Manager's concerns or objections);
- that is twenty-four (24) months <u>or less</u> after the date of booking and for which the GWCCA determines that a GWCCA-Designated Ballroom Event is to occur; provided that (1) the GWCCA may not reserve the Georgia Ballroom for <u>more than six (6) GWCCA-Designated Ballroom Events</u> during any Operating Year and (2) the GWCCA may not reserve the Georgia Ballroom for more than <u>twelve (12) days in the aggregate</u> during any Operating Year in connection with any such GWCCA-Designated Ballroom Events; or
- that is twenty-four (24) months or less after the date of booking and is a **Convention Center Free Sell Day**.

## Booking Procedures and Pricing Parameters



A "Convention Center Free Sell Day" means any day in which there are 500 or more confirmed room nights booked at the Hotel. Georgia Ballroom Agreement, Section 2.03.

The Agreement defines a procedure pursuant to which the Manager communicates bookings to the Authority for execution after negotiating with the Customer. <u>See</u> Georgia Ballroom Agreement, Section 2.03.

Manager and the Authority essentially shall collaborate in good faith and agree on pricing, provided that Manager is allowed defined ranges of variations. Georgia Ballroom Agreement, Section 2.03.

#### Treatment of Georgia Ballroom Revenue



The Agreement provides essentially that the Hotel shall receive a <u>twenty</u> <u>percent (20%) commission</u> on all Georgia Ballroom Revenues, and such commissions will be considered Total Operating Revenues of the Hotel. Georgia Ballroom Agreement, Section 3.02.

For purposes of this provision, "Georgia Ballroom Revenues" means all F&B and room rental generated at the Georgia Ballroom by a Hotel In-House Customer. Georgia Ballroom Agreement, Section 1.02.





### **Asset Management**

Joe Bocherer Chief Commercial Officer, GWCCA

Kevin Duvall Chief Operating Officer, GWCCA

## What is the Role of Hotel Asset Management?



- To ensure the property reaches its full potential so that it can create increased returns in the long term or be sold at the peak of its real estate value
- > To drive asset maximization across all functions of the hotel
- ➤ To bridge the knowledge gap between operator and owner/ stakeholders
- > To act as a liaison between operator and owner in resolving potential tensions

#### Functions of an Asset Manager



#### ➤ Analysis/Reporting

- Interpretation of operating results—weekly, monthly, quarterly, annually
- Assess performance related to goals/budget
- Short/Long Term strategy
- Benchmark hotel against best-in-class performance

#### > Inspections

- Perform property inspections on cleanliness, service, preventative maintenance, F&B
- > Contractual Management
  - Brand Relations
  - Participate in procurement process/accountability to EBO
  - All brand/owner contracts and agreements are upheld and executed properly

#### > Strategy

- Participate in development of strategic plans with hotel leadership
- Renovation/CapEx planning
- Sales & Marketing goal development
- Revenue Management strategy oversight
- Anticipate hotel and market disruptors

#### Trust Indenture



The Trust Indenture clearly provides that the Authority **may** contract with an Asset Manager:

"Asset Manager. The Authority may hire or cause to be hired an Asset Manager to assist the Authority in overseeing the operations of the Hotel for the benefit of and on behalf of the Authority and the Trustee."

The duties of any Asset Manager will include, but are not limited to, the following:

- (i) reviewing all reports required to be delivered by the Manager pursuant to the Management Agreement;
- (ii) providing reports to the Authority on a monthly basis summarizing the Asset Manager's findings for the preceding month regarding the Manager's compliance with the Management Agreement;
- (iii) approving the list of possible replacement Hotel Consultants supplied by the Manager; and
- (iv) commenting on the recommendations submitted by any Hotel Consultant. Notwithstanding anything contained herein or in the Management Agreement to the contrary, the Asset Manager shall not have any additional or different rights with respect to the Manager, the Hotel or any part thereof than the Authority has." Trust Indenture, Section 7.24(e).

And we know that the fees of the Asset Manager may be paid from the Administrative Fee Fund. Trust Indenture, Section 5.14.

#### Hilton Americas – Houston



- ➤ Opened in December 2003 at 1,200 rooms; Houston's largest hotel is connected to the George R. Brown Convention Center
- ➤ Hilton Americas-Houston features more than 91,000 square feet of flexible meeting space, including a 40,000-square-foot ballroom, 26,000-square-foot ballroom, and 30 versatile meeting rooms
- ➤ Other features include an onsite FedEx Business Center, restaurant, lobby lounge, Starbucks, and a fitness center/spa with a 75-foot infinity pool and oversized whirlpool



#### Scope of Services



- 1. Monthly Review Consultant will review the financial and operating reports prepared by Hotel operator and prepare a written report
- 2. Management Meetings Consultant will meet with Hotel's management team to discuss performance and opportunities for improvement
- 3. Sales & Marketing Consultant will review and comment on the overall sales and marketing effort
- 4. Annual Budget Consultant will review and comment on Hotel's annual Operating Plan and Budget (monthly P&L, cash flow, etc.) and Capital Budget



#### Scope of Services



- 5. Annual Consultant will analyze and comment on hotel's share of Centralized Services expenses and compliance with Hotel Operating Agreement requirements
- 6. Hotel Committee/Board Meetings Consultant will attend HFC Hotel Committee and/or Board meetings



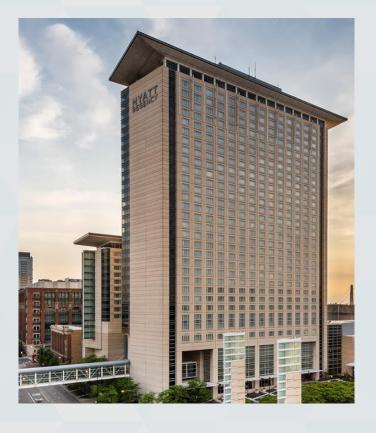
- 7. Other:
  - Hiring of Executive Team
  - Execution of Service Contracts
  - Capital Expenditure Recommendations

#### McCormick Place - Chicago



- McCormick Place convention center is surrounded by a campus and the growing McCormick Square community; as the area continues to expand, McCormick Place is headed into a new era
- ➤ Includes several hotel options, including Hyatt Regency McCormick Place and Marriott Marquis Chicago





#### Asset Management: Chicago



- The 800-room Hyatt Regency McCormick Place opened June 1998; CHM served as the asset manager and Authority's advisor from 1998 to 2006
- ➤ In 2006, the decision was made to develop and establish an in-house asset management function
- ➤ In 2012, MPEA renovated and expanded Hyatt Regency McCormick Place into a 1,262-room hotel with a conference center
- ➤ In 2013, MPEA issued an RFP to, among other things, retain a hotel asset management consultant to routinely review the Hotel's operation and performance and report its findings and recommendations to key personnel within the Authority's staff (the "Services"). Those services included the Hyatt Regency plus the new 1,200 room headquarters hotel that ultimately opened in 2017 as a Marriot Marquis



#### Scope of Services



- 1. In tandem with Authority and the Hotel Operator's senior *staff*, develop strategies to enhance the operational and financial performance of the property
- 2. Monitor Hotel operating performance on a monthly basis and attend monthly meetings to provide relative reports
- 3. Evaluate Hotel operations to ensure compliance with the Hotel management agreement
- 4. Ensure compliance of Hotel operations in accordance with the MPEA's bond indenture
- 5. Provide information on the Hotel's performance quarterly to the Authority's CFO and other designated staff members
- 6. Review performance indicator reports produced by the Hotel, including the "Occupancy Report" and compare these statistics to those of the competitive set of hotels as defined in the Hotel Management Agreement
- 7. Evaluate chain and other Hotel Operator's affiliate companies' allocations for accuracy, appropriateness and cost benefits



#### Scope of Services



- 8. Determine whether the stated mission, goals, and objectives of the Hotel Operator's management team are compatible with those stated by the Authority; assess the effectiveness of these planning tools
- 9. Review and comment on annual three-year plan projection, long-range budget and performance projections
- 10. Evaluate the cost effectiveness of marketing and sales initiatives
- 11. Review and evaluate capital expenditure plans making recommendations to Authority staff regarding proposed capital expenditures and property repositioning
- 12. Prepare occupancy, Average Daily Rate, and RevPAR reports throughout the month showing daily results and month-to-date results as compared to the budget and current forecast
- 13. Periodically prepare a five-year analysis of hotel markets including, but not limited to, projected rates, occupancy, RevPAR, market share, and any other pertinent information
- 14. Maintain open communication and a positive and collegial relationship with the Hotel's senior staff



#### Companies Providing Asset Management Services Generally



- > CBRE
- > CHMWarnick
- > HVS
- > hotelAVE
- > Horwath HTL
- > JLL
- > Pyramid Asset Management
- Peck Consulting

#### Qualified Management Agreement: Restrictions



GWCCA is an instrumentality of state government and, as such, is subject to legal restrictions in respect of its ability to delegate certain responsibilities assigned to it by law and its execution of contracts generally. The Qualified Management Agreement (QMA) contemplates these restrictions.

For example, under the QMA, there are defined procedures for the execution of written agreements related to Hotel operations. Essentially, the Authority's designated staff-member (the Owner's "Contract Representative") reviews under defined standards of review, approves, and executes concession agreements, banquet and meeting facility contracts, equipment leases, contracts for the sale of goods and services, supplies, inventory and consumables, contracts for health and safety systems maintenance, telephone, cleaning, elevator and boiler maintenance, air conditioning maintenance, and others. <u>See</u> Qualified Management Agreement, Section 2.4.

Restrictions and requirements related to purchasing and contracting found in O.C.G.A. Title 50, related to governmental Code of Ethics and Conflicts of Interest found in O.C.G.A. Title 45, and other restrictions and requirements under federal and state law affect the Authority's dealings on all such matters.

### Staff Recommendation: Hybrid Approach



- > Scope/expand existing GWCCA leadership roles to deliver an in-house team asset management approach, managing the following assets and disciplines:
  - Legal matters: non delegable (in house or AG office only)
  - Contract executions: non delegable to 3<sup>rd</sup> party
  - Procurement: EBO responsibilities
  - Operating strategies: sales & revenue management (include Georgia Ballroom and Room Block Agreements), overall customer service, preventative maintenance programs
  - Accounting oversight
  - GWCCA campus brand messaging/joint marketing
  - Campus public safety logistics
- > Supplemented by 3<sup>rd</sup> party consulting services related to the following:
  - CapEx programs
  - Brand standard conflicts/disputes/waivers
  - Annual budget preparation and mid-year review
  - Industry benchmarking

#### Why the Hybrid Approach?



- > Beyond the non-delegable constraints, GWCCA has a model that exists today and is adaptable to the Signia by Hilton relationship: the MBS Site Coordination Agreement and the Working Committee
- ➤ The Committee was formed with key disciplines between GWCCA and MBS teams to bring a level of internal accountability and continuity to daily business activity across campus
- > The teams work together in the following areas:
  - CapEx review and approvals
  - Operational expense budget approvals
  - Sales strategy for campus
- ➤ In addition, the hybrid approach is less about the potential cost savings, but more about trust, cohesiveness, one team/strategy (GWCCA and Hilton), and streamlining a strong **relationship** moving forward to maximize the potential of this asset and the overall success of the campus

#### Tentative Schedule



- ➤ Gain alignment from Board to advance development of the hybrid approach
- ➤ Build out a detailed plan of operation, including organizational chart, scope of roles, cadence with Hilton etc.
- ➤ Bring concept to Development Committee in October for feedback and approval
- ➤ Bring finalized concept to November/December Board meeting for final approval





### Surplus Revenue Fund

Frank Poe Executive Director, GWCCA

Kevin Duvall Chief Operating Officer, GWCCA

#### Overview



- History/background
- > Indenture flow of funds
- Citi's forecast
- Policy development

### History/Background



### In focusing on the development of an Authority-owned hotel, staff considered the hotel would offer the following:

- Be an additional asset to support the maximized utilization of the campus
- Ensure financial long-term benefit to the Authority
- Enable the Authority to self fund future capital projects
- Established and increased GWCCA bonding capacity
- Part of the Falcons negotiations for the carve out of footprint

### ARTICLE V ESTABLISHMENT OF FUNDS AND APPLICATION THEREOF



#### Section 5.05 Flow of Funds

- (a) Prior to the first Waterfall Distribution Date, on each Interest Payment Date, the Trustee will make the transfers to the First Tier Debt Service Account and the Second Tier Debt Service Account from the 2021A Capitalized Interest Account and the 2021B Capitalized Interest Account, respectively, to provide for the payment of interest corning due on the Bonds on such Interest Payment Date.
- (b)On each Waterfall Distribution Date, after receiving the deposit required in Section 5.04 hereof to the Revenue Fund, the Trustee shall make the deposits, transfers or payments indicated below from amounts then on deposit in the Revenue Fund in the priority listed below (including curing any deficiency in deposits, transfers or payments required in prior months), the requirements of each Fund, deposit, transfer or payment to be fully satisfied, leaving no deficiencies, prior to any deposit, transfer or payment later in priority, unless as otherwise specifically provided below:

#### Section 5.05 Flow of Funds



```
1st Rebate fund
2<sup>nd</sup> Insurance Premium fund
3rd Senior FF&E Reserve fund
4<sup>th</sup> Administrative Fee fund
5<sup>th</sup> First Tier Debt Service Account of the Debt Service Fund
6<sup>th</sup> First Tier Debt Service Reserve Fund
7<sup>th</sup> Second Tier Debt Service Account of the Debt Service Fund
8<sup>th</sup> Second Tier Debt Service Reserve fund
9<sup>th</sup> Operating Expense Reserve fund
10<sup>th</sup> Subordinate Management Fee fund
11th Subordinate FF&E Reserve fund
12<sup>th</sup> Senior Supplemental Reserve fund
13<sup>th</sup> Subordinate Supplement Reserve fund
14th Letter of Credit Reduction fund
15<sup>th</sup> To Authority
16th Surplus Revenue fund
```

## **Projected** Senior FF&E Reserve Fund



Section 5.05 Flow of Funds

Third, to the Senior FF&E Reserve Fund, an amount which together with moneys otherwise transferred to such Fund will equal but not exceed the Senior FF&E Reserve Set Aside Amount accrued but not paid through the preceding month;

\$52,516,000 (first 10 years)

## Projected Subordinate FF&E Reserve Fund



Section 5.05 Flow of Funds

Eleventh, to the Subordinate FF&E Reserve Fund, an amount which together with moneys otherwise transferred to such Fund will equal but not exceed the Subordinate FF &E Set Aside Amount accrued but not paid through the preceding month;

\$183,947,371 (30 years) (Equal to 4.0% of Total Operating Revenues in operating year 4 and thereafter)

#### Surplus Revenue Fund



Section 5.05 Flow of Funds

Sixteenth, to the Surplus Revenue Fund, the balance, if any, of moneys remaining in the Revenue Fund after making the transfers required by clauses *First* through *Fifteenth* above; provided that any amounts transferred to the Surplus Revenue Fund shall be distributed in accordance with the provisions of Section 5.17 hereof.

#### Section 5.17. Surplus Revenue Fund



- (a) Amounts credited to the Surplus Revenue Fund shall be used and applied for the following purposes and in the following order of priority:
- (i) to the payment of any unbudgeted Emergency Expenses or unbudgeted Capital Expenses necessary to comply with Legal Requirements;
- (ii) to pay Administrative Expenses and other expenses in the nature of administrative expenses which the Authority is required to pay pursuant to this Indenture or the Management Agreement and for which amounts on deposit in the Administrative Expense Fund are insufficient;
- (iii) to make transfers to the First Tier Debt Service Account required by Section 5.06(a) hereof;
- (iv) to make transfers to the First Tier Debt Service Reserve Fund in the amount required to restore its balance to the First Tier Debt Service Reserve Fund Requirement;
- (v) to make transfers to the Second Tier Debt Service Account required by Section 5.06(b) hereof;
- (vi) to make transfers to the Second Tier Debt Service Reserve Fund in the amount required to restore its balance to the Second Tier Debt Service Reserve Fund Requirement;
- (vii) to make transfers to the Operating Expense Reserve Fund in the amount required to restore its balance to the Operating Expense Reserve Requirement;

#### Section 5.17. Surplus Revenue Fund



- (viii) to make transfers to the Subordinate FF&E Reserve Fund;
- (ix) to make transfers to the Subordinate Management Fee Fund in the amount required to be maintained pursuant to Section 5.18;
- (x) to make transfers to the Senior Supplemental Reserve Fund in the amount required to restore its balance to the Senior Supplemental Reserve Fund Requirement;
- (xi) to make transfers to the Subordinate Supplemental Reserve Fund in the amount required to restore its balance to the Subordinate Supplemental Reserve Fund Requirement; and
- (xii) to make any other payments required to be made by the Authority pursuant to the express terms of the Management Agreement.
- (b) In addition to the purposes specified in subsection (a) above, so long as (1) the Additional Bonds Debt Service Coverage Ratio with respect to Second Tier Bonds for the preceding Fiscal Year was not less than 1.25:1.00 and (2) the Projected Additional Bonds Debt Service Coverage Ratio for the Second Tier Bonds is not less than 1.25:1:00, the Authority may use amounts in the Surplus Revenue Fund, in its sole and absolute discretion, for the following purposes:
- (i) to optionally redeem Bonds in accordance with Section 4.02 hereof; and
- (ii) to withdraw such funds and apply them to any lawful corporate purpose of the Authority.

## **Projected** Annual Excess to Surplus Revenue Fund



Year	Value
2024 - 2034	\$ 101,400,889
2035 - 2044	\$ 212,339,662
2045 - 2054	\$ 408,754,221
Total	\$ 722,524,772

#### Board Policy Development



Develop and adopt a board policy that confirms the priorities for the surplus revenue fund from the hotel.

#### Staff Recommended Approach



Pursuant to Section 5.17. (b) (ii) to withdraw such funds and apply them to any lawful corporate purpose of the Authority.

Staff has considered the following:

- Hotel reserve beyond those identified in the "flow of funds"
- GWCC operational reserve
- GWCC CapEx, Major Maintenance & Repairs (MMR) reserve
- Other Post Employment Benefits (OPEB)

#### Next Steps



Based upon feedback received to the proposed approach, develop and finalize a proposed surplus revenue fund policy for the full Board of Governors to adopt within the next six months.



# Questions?

## Adjourn Day 1

FINANCIAL

### **GWCCA Financial Forecast**

Janet Arsenault Sr. Director of Finance, GWCCA

#### FY22 Observations



#### > Space Rental Revenue

- Original budget: \$13,950,359
- \$1.8 million in cancellations
- \$870K in newly added space rental revenue (\$366K for July/August)
- Current forecast: \$14.5 million

#### Parking

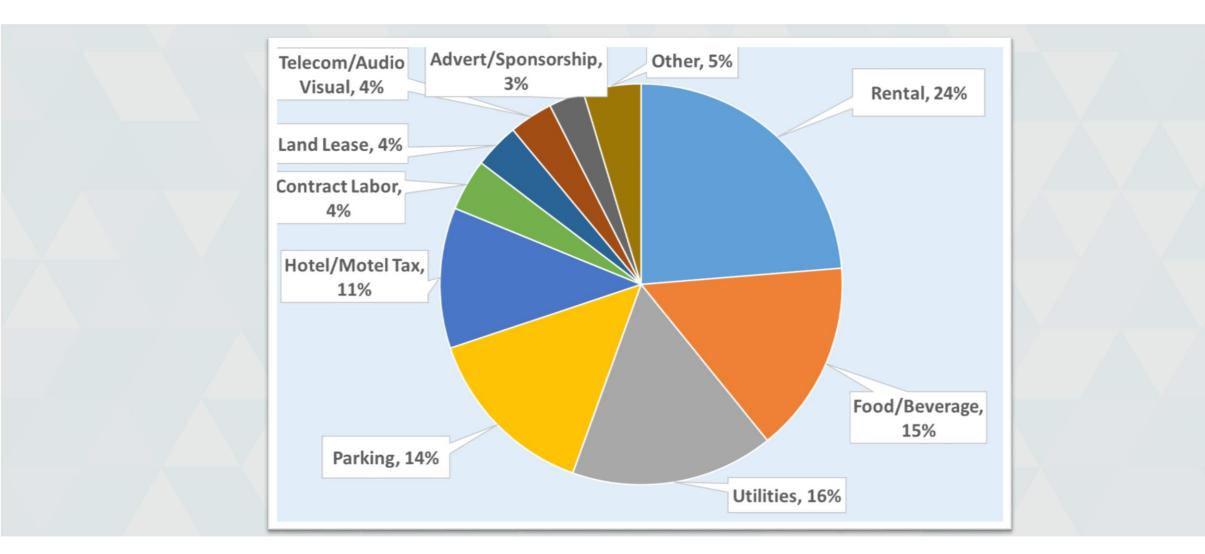
- Cancellations: \$118K
- Exceeding budget by \$700K due to wash in 1st quarter

#### > Food & Beverage

- Cancellations: \$530K
- Exceeding budget by \$263K due to wash in 1st quarter

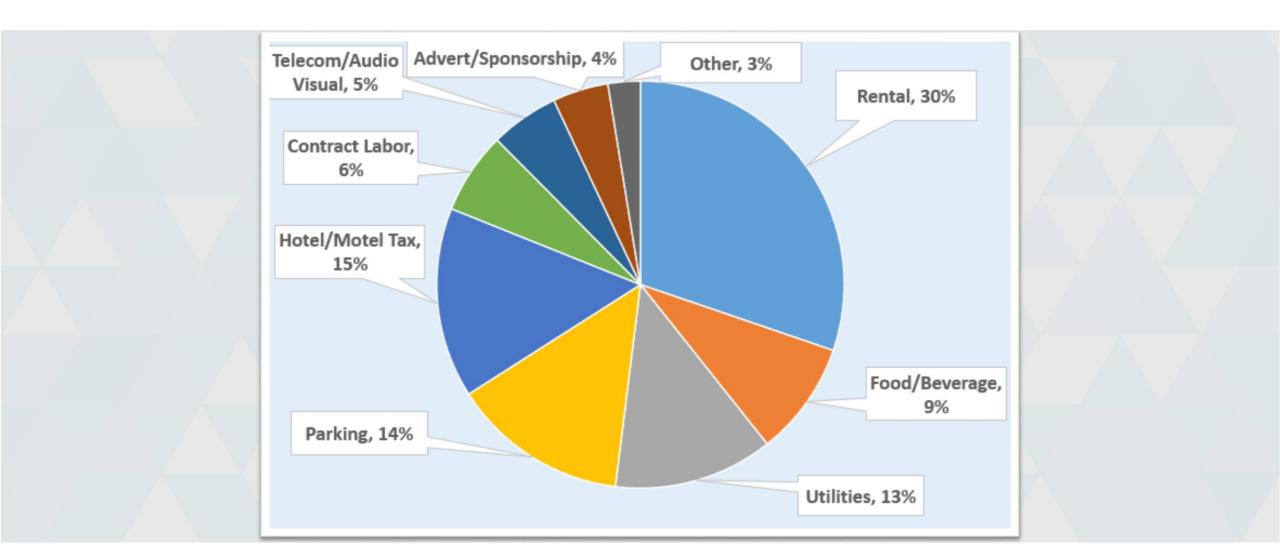
#### Revenue Mix FY17 – FY20





#### Revenue Mix FY23 – FY25





#### FY23 – FY25 Forecast Assumptions: Revenue



- > Space Rental: \$13-14 million in Notice of Intent-Confirmed
- ➤ Food & Beverage: lower attendance in FY23; slow recovery FY24-FY25
- ➤ Utilities: \$5-6 million base with \$500K-\$1 million anticipated upside
- ➤ Parking: \$5-6 million base with \$1-2 million anticipated upside
- ➤ Hotel/Motel Tax: AirBNB tax included
- ➤ Contract Labor: 10% increase for FY23 and minimal increases thereafter

### FY23 Forecast



Revenue	
Rental	14,106,787
F&B	3,606,516
Utilities	6,175,271
Parking	6,221,718
H/M	6,752,325
Contract Labor	3,141,785
Telecom/Audio Visual	2,505,705
Advert/Sponsorship	1,945,680
Other	1,146,823
	45,602,609

<b>Expenses</b>	
Personnel Services	19,326,260
Temp/OT/Show Labor	2,225,809
Operating Expenses	23,162,994
	44,715,063

Net Profit	887,546
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### FY24 Forecast

Revenue	
Rental	15,460,020
F&B	4,311,433
Utilities	6,390,159
Parking	6,801,738
H/M	7,613,515
Contract Labor	3,204,620
Telecom/Audio Visual	2,510,330
Advert/Sponsorship	2,240,330
Other	1,261,505
	49,793,650

<b>Expenses</b>	
Personnel Services	21,258,886
Temp/OT/Show Labor	2,337,099
Operating Expenses	24,321,143
	47,917,129

### FY25 Forecast



Revenue	
Rental	15,174,712
F&B	5,513,953
Utilities	6,152,010
Parking	7,676,925
H/M	7,994,191
Contract Labor	3,268,713
Telecom/Audio Visual	2,635,847
Advert/Sponsorship	2,352,347
Other	1,387,655
	52,156,352

<u>Expenses</u>	
Personnel Services	22,747,008
Temp/OT/Show Labor	2,407,212
Operating Expenses	25,050,778
	50,204,998

# Historical and Forecasted Revenue/Expenses







# Discussion & Questions

**FACILITY** 

## Savannah Convention Center Expansion Update

Sherrie Spinks General Manager, SCC





## Next Scheduled Meeting

October 26, 2021